

LOGITECH'S
COMMITMENT TO
ENVIRONMENT,
HEALTH AND SAFETY
CEO STATEMENT



Logitech is committed to protecting the environment and the health and safety of our employees, customers and the communities around the globe where we work and live.

By integrating sound environmental, health and safety management practices into all aspects of our business, we can offer innovative products and services in a responsible and sustainable way.

Logitech strives for continual improvement in our environmental, health and safety management systems as well as in the sustainability of our product designs, process implementation and services. We recognize the importance of conserving the earth's resources and protecting the planet. Logitech acknowledges that our actions have a direct impact on the planet and we strive to protect the environment by minimizing this impact wherever possible.

Logitech also recognizes that we have a responsibility to our employees, suppliers and partners and to the communities, in which we operate. We demonstrate this through our ongoing commitment to, and active membership in, the Electronics Industry Citizenship Coalition (EICC). The EICC actively promotes an industry-recognized Social and Environmental Code of Conduct, and Logitech's operational practices reflect and demonstrate our commitment to this code.

This EICC **Code of Conduct** outlines standards to ensure that working conditions in operational facilities, and all supply chain partners' activities supporting these facilities, are safe, that workers are treated with fairness, dignity and respect and that manufacturing processes used by EICC members and their partners are environmentally responsible.

As an employer, Logitech has defined operating standards in the areas of Labor, Health and Safety, the Environment, and Business Ethics.

- Labor standards include criteria related to freely chosen employment, child labor avoidance, working hours, wages and benefits, humane treatment, non-discrimination and freedom of association.
- Health and Safety standards include criteria related to occupational safety, emergency preparedness, occupational injury and illness, industrial hygiene, physically demanding work, machine safeguarding and dormitory and canteen areas.
- Environmental standards include criteria in relation to pollution prevention and resource reduction, energy conservation, hazardous substances, wastewater and solid waste, air emissions and product content restrictions.
- Business Ethics standards include criteria related to fair and responsible business practices.

Logitech management is committed to operating within these standards and has established a management system designed to ensure:

- Compliance with applicable laws, regulations and customer requirements
- Conformance with the Electronic Industry Code of Conduct
- Identification and mitigation of operational risks related to the **EICC Code of Conduct**

This 2012 EHS report, along with our GRI-based Index published on our website aims to provide details of Logitech's commitment to Environmental, Health and Safety practices and to share with you some of the EHS milestone achievements of 2012.

Logitech continues to evolve our policies and programs to meet our EHS responsibilities and I look forward to sharing with you these ongoing improvements in future years to come.



Bracken P. Darrell

President and Chief Executive Officer