Anti-Corruption Training GRI SO3

Percentage of employees trained in organization's anti-corruption policies and procedures

	2012
Percentage of total number of management	See comments below
employees who have received anti-	
corruption training	
Percentage of total number of non-	See comments below
management employees who have received	
anti-corruption training	

Additional Comments:

Indirect labor is required to complete a training course on ethics, anti-corruption, and related topics. Completion rates are above 99%