

Local Hiring GRI EC7

Procedures for local hiring and proportion of senior management hired from the local community at significant locations of operation

1. Do not have a global policy or common practices for granting preference to local residents when hiring in significant locations of operation

Proportion of senior management in significant locations of operation from the local community:

Logitech does not disclose these percentages, however our practice is to promote senior managers from within if possible. If there are no suitable promotion candidates, our practice is to hire senior managers from the local country whenever possible.

Definition of 'senior management' used: Directors and Above