BIODIVERSITY POLICY

1. Purpose

At Logitech, we recognize the critical interdependence between biodiversity, human development, and climate action. Biodiversity is a vital Earth system process essential to human well-being. With deforestation contributing approximately 10–15% of global greenhouse gas emissions[1] urgent conservation efforts are required.

Our approach integrates biodiversity and climate impact management to enhance synergies and minimize trade-offs. We systematically assess the life-cycle impacts of our operations and value chain to identify opportunities that deliver co-benefits for climate, biodiversity, and communities affected by climate change.

Our commitment aligns with the Kunming-Montreal Global Biodiversity Framework, the United Nations Sustainable Development Goals (SDGs), and other relevant international standards. This policy articulates Logitech's dedication to biodiversity conservation and responsible resource management, establishing clear expectations for our operations and supply chain, with ongoing monitoring and transparent reporting.

2. Scope

This policy applies to all Logitech entities and facilities worldwide, including our production facility. We also engage with our business partners and suppliers, prioritizing Major Suppliers[2] where we have the greatest leverage and potential for positive influence.

3. Our Dependency & Potential Impact on Biodiversity

The hardware manufacturing industry relies on natural resources and biodiversity through raw material extraction, water use, and energy consumption. Logitech acknowledges these dependencies and seeks to mitigate adverse effects through responsible sourcing and manufacturing practices.

Our operations carry a low to medium potential for biodiversity impacts, mainly related to land use change, resource depletion, and waste generation. We aim to reduce our footprint through sustainable design, circularity strategies, and pollution prevention.

---

[1] IPCC AR6 WGIII (2022); Global Carbon Budget 2023 (Friedlingstein et al.); FAO Global Forest Resources Assessment (2020, 2022).
[2] The Suppliers that account for 80% of direct spend in the Calendar Year.

logitech

4. Our Commitments

We commit to:

- Complying with all biodiversity-related regulations and proactively seeking to exceed minimum requirements to preserve biodiversity across our supply chain.

- Assessing and managing biodiversity risks within our supply chain, identifying high-risk suppliers, and requiring Biodiversity Management Plans to safeguard ecosystems and promote sustainable resource use.

- Applying life-cycle analysis (LCA) and responsible sourcing strategies to minimize biodiversity impacts, preserving habitats, species, and ecosystems throughout the product life cycle.

- Eliminating harmful substances in our supply chain by enforcing Logitech's substance and materials requirements (GSE 751707) to protect biodiversity from pollution and toxic waste.

- Reducing plastic pollution and supporting sustainable packaging by eliminating single-use plastics, increasing post-consumer recycled content, responsibly sourcing paper, and designing for sustainability to minimize waste and improve material efficiency.

- Developing circularity strategies that extend product longevity, reduce reliance on virgin resources, and enable reuse of end-of-life products and materials, thereby lessening pressures on ecosystems.

- Avoiding sourcing raw materials from areas of globally or nationally important biodiversity, including:

  - Areas with species listed as Critically Endangered, Endangered, or Vulnerable on the IUCN Red List.

  - Internationally recognized protected areas such as World Heritage Sites, Ramsar Wetlands, and UNESCO Biosphere Reserves.

  - Nationally designated protected areas and critical habitats.

5. Supplier Requirements

We require suppliers to:

- Provide transparency on raw material origins and sourcing practices upon request.

Biodiversity Policy

- Support traceability efforts and increase the use of verified sustainable and recycled materials in Logitech products.

- Comply with all relevant environmental and social legal requirements related to raw material production.

- Adhere to Logitech's sustainability and responsible sourcing expectations, including the Global Specification for the Environment (GSE) and Responsible Sourcing of Minerals Policy.

6. Review and Update

This policy is reviewed annually and updated as necessary based on best practices, stakeholder feedback, and innovations in materials. The Sustainability team leads this review, incorporating input from relevant business functions.

7. Further Information

For questions or more details, please contact sustainability@logitech.com.

Robert O'Mahony
Head of Sustainability

Policy established: May 2025
Last reviewed: 9 March 2026