



# **CIRCULAR MATERIALS POLICY**

## **1. Purpose**

As designing for sustainability becomes the norm at Logitech, this policy establishes how we integrate circular materials into our product design, sourcing, and manufacturing practices. The purpose of this policy is to ensure that material-related decisions actively support our broader sustainability goals – minimizing environmental and social impacts, reducing waste and dependence on virgin materials, and driving innovation in circular design.

Through this policy, we define our expectations for responsible material sourcing, increased use of recycled and renewable content, and collaboration with industry partners to advance circular economy principles. By embedding circular materials into our design and sourcing strategies, we reinforce Logitech's commitment to designing for sustainability and to creating products that have a positive and lasting impact on people and the planet.

## **2. Scope**

This policy applies to:

- Logitech's own operations, including product design, material selection, and procurement.
- Our direct suppliers and business partners involved in sourcing, processing, and manufacturing raw materials for Logitech products.
- Collaborative industry efforts aimed at improving sustainability standards for raw material sourcing.

## **3. Our Objectives**

Our objectives can be summarized as follows.

- Enhance transparency and traceability to ensure responsible material sourcing.
- Minimize environmental and social impacts by reducing resource consumption and avoiding high-risk sourcing locations.
- Increase material circularity by prioritizing recycled, renewable, and responsibly sourced materials.
- Drive innovation by developing scalable solutions for circular materials.
- Collaborate with industry partners to advance best practices and responsible supply chains.
- Monitor and report progress through annual disclosures and key performance indicators.

## **4. Our Commitments**

### **4.1 Enhancing Transparency and Traceability**

- Conduct assessments to prioritize raw materials based on their sustainability risks and opportunities.



- Increase traceability of raw materials to their source, ensuring responsible sourcing practices.

## 4.2 Reducing Environmental and Social Impact

- Minimize negative sustainability impacts associated with raw materials, including water and energy consumption, waste generation, and social risks such as human rights violations.
- Avoid sourcing raw materials from direct suppliers located in areas of globally or nationally important biodiversity, including:
  - Areas with species classified as Critically Endangered, Endangered, or Vulnerable on the IUCN Red List.
  - Internationally recognized protected areas, such as World Heritage Sites, Ramsar Wetlands, and UNESCO Biosphere Reserves.
  - Nationally designated protected areas and habitats.

## 4.3 Driving Material Circularity and Sustainability

- Eliminate single-use virgin plastic in our packaging in accordance with our [Single Use Plastic Packaging policy](#).
- Increase the use of renewable raw materials in Logitech packaging. e.g. FSC-certified paper packaging.
- Increase the use of recycled raw materials, such as recycled paper, plastics, and metals, in Logitech products and packaging.
- Increase our use of PVC-free alternatives in accordance with our [PVC-Free Policy](#).
- Drive transparency and responsible sourcing in metal supply chains in accordance with our [Responsible Sourcing of Minerals Policy](#).
- Prioritise the development of new “technobricks” for circular materials where those solutions have potential for use at scale, to reduce our corporate carbon footprint.
- Prioritise the uptake, use and implementation of circular materials within 6 months of technobrick qualification through the development of scale-up plans.

## 4.4 Collaboration and Innovation

- Partner with industry bodies, NGOs, and research institutions to advance best practices for sustainable raw materials, such as the [Circular Electronics Partnership](#), Responsible Business Alliance, and others.
- Train internal stakeholders on their roles in advancing circular material initiatives.
- Includes opportunities for materials innovation in Logitech’s annual [Future Positive Challenge](#).

## 4.5 Monitoring and Reporting

- Report quantities of materials used in Logitech products and packaging as per GRI reporting standards.
- Report progress on sustainable raw material sourcing and circular economy initiatives on an annual basis.
- Establish Key Performance Indicators and report on progress against targets in our annual impact report.

# 5. Supplier Requirements



To align with our commitments, we require suppliers to:

- Provide transparency on raw material origins and sourcing practices, where requested.
- Support traceability efforts and increase the share of verified sustainable and recycled materials in Logitech products.
- Comply with all relevant legal requirements for environmental and social responsibility in raw material production.
- Adhere to Logitech's sustainability and responsible sourcing expectations including Logitech's [Global Specification for the Environment \(GSE\)](#) and [Responsible Sourcing of Minerals Policy](#).

## 6. Review and Update

This Circular & Responsible Materials Policy is reviewed annually and updated as needed based on evolving best practices, stakeholder feedback, and material innovation advancements. Logitech's Sustainability team leads the review process, which includes input from relevant business functions.

## 7. Further Information

For inquiries or further details on this policy please contact [sustainability@logitech.com](mailto:sustainability@logitech.com).

### SIGNATURE

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