

FY22 GRI Content Index

Reporting Entity	Logitech International S.A.	
Reporting Period	FY22: 01 April 2021 to 31 March 2022.	
GRI Standards Used	<p>GRI 1: Foundation 2021</p> <p>GRI 2: General Disclosures 2021</p> <p>GRI 3: Material Topics 2021</p> <p>GRI 201: Economic Performance 2016</p> <p>GRI 205: Anti-corruption 2016</p> <p>GRI 206: Anti-competitive Behavior 2016</p> <p>GRI 301: Materials 2016</p> <p>GRI 302: Energy 2016</p> <p>GRI 305: Emissions 2016</p> <p>GRI 308: Supplier Environmental Assessment 2016</p> <p>GRI 401: Employment 2016</p>	<p>GRI 404: Training and Education 2016</p> <p>GRI 405: Diversity and Equal Opportunity 2016</p> <p>GRI 406: Non-discrimination 2016</p> <p>GRI 407: Freedom of Association and Collective Bargaining 2016</p> <p>GRI 408: Child Labor 2016</p> <p>GRI 409: Forced or Compulsory Labor 2016</p> <p>GRI 414: Supplier Social Assessment 2016</p> <p>GRI 416: Customer Health and Safety 2016</p> <p>GRI 417: Marketing and Labeling 2016</p> <p>GRI 418: Customer Privacy 2016</p>
Applicable GRI Sector Standard(s)	Not Applicable	

GRI STANDARD	DISCLOSURE	LOCATION IN THE FY22 IMPACT REPORT
GRI 2: General Disclosures 2021		
GRI 2: General Disclosures 2021	2-1 Organizational details	<p>Impact Report: Introduction: Our Company p.9-12</p> <p>Impact Report: Logitech in Figures Infographic, p 12</p> <p>Annual 10k Report, p 3</p> <p>Annual 10k Report: Sales and Distribution, p 8</p> <p>Impact Report: Materiality Assessment: Our value chain p 37</p> <p>Impact Report: People and Society: Supplier Development, p 160-164</p> <p>Annual 10k Report, Risk Factors, p 26</p> <p>Major Suppliers are located in China, Malaysia, Taiwan, Switzerland and Vietnam, and other countries</p> <p>No significant change in organizational size, structure, ownership or supply chain occurred during the reporting period. Any such significant change would be reported in the "Our Company" section of the Impact Report and our regulatory/financial reports.</p>
GRI 2: General Disclosures 2021	2.2 Entities included in the organization's Impact Reporting	<p>All entities are included in the impact reporting.</p> <p>Impact Report, Our Company, p 9. All brands listed are covered by the Impact Report.</p> <p>All entities included in Logitech's consolidated financial statements or equivalent documents are covered by approach taken in the Impact Report with no exceptions. Logitech 2022 Annual Report, Company Overview p.3</p>
GRI 2: General Disclosures 2021	2-3 Reporting period, frequency and contact point	<p>Reporting Period: FY22: 01 April 2021 to 31 March 2022.</p> <p>Reporting Frequency: Annual</p> <p>Contact Point: Sustainability@logitech.com</p> <p>Impact Report, About this Report, p 166</p> <p>Logitech's Annual Consolidated Financial Reporting period is 1st April 2021 to March 31st 2022.</p> <p>The FY22 Impact Report was published on the 13th September 2022.</p>
GRI 2: General Disclosures 2021	2-4 Restatements of Information	Impact Report, About this Report: Corrections or Restatements of Information, p. 167
GRI 2: General Disclosures 2021	2-5 External Assurance	Impact Report, About this Report, p 167
GRI 2: General Disclosures 2021	2-6 Activities, value chain and other business relationships	<p>This Content Index was prepared by Logitech International S.A. and is currently under review by SchweryCade AG, for independent, third-party verification.</p> <p>a) Impact Report, Stakeholder Engagement, p 23</p> <p>b) i & ii Impact Report, Materiality assessment, Our value chain p 38, Climate Action p 47, Responsible Minerals p 143</p> <p>FY22 10 K Report</p> <p>iii Impact Report, Materiality assessment, Our value chain p 38</p> <p>c) Impact Report, Our Company, p 9 and Materiality assessment, Our value chain p 38,</p> <p>d) there has been no significant changes since FY21</p>
GRI 2: General Disclosures 2021	2-7 Employees	<p>a) Impact Report, Logitech in Figures section, p 12, Diversity, Equity & Inclusion, p 118-121</p> <p>b) i, ii, iv & v Impact Report, About this Report, p 184-186</p> <p>b) iii Logitech do not contract non-guaranteed hours employees.</p> <p>c) i Our employee data is reported by headcount at the end of the reporting period 31st March 2022. Impact Report, Logitech in Figures section, p 12, Diversity, Equity & Inclusion, p 118-121</p> <p>There have not been significant fluctuations in the number of employees since the FY21 reporting period.</p>
GRI 2: General Disclosures 2021	2-8 Workers who are not employees	<p>a) Impact Report, About this Report, p 184-186</p> <p>b & c) Our employee data is reported by headcount at the end of the reporting period 31st March 2022. Impact Report, Logitech in Figures section, p 12, Diversity, Equity & Inclusion, p 118-12</p> <p>There have not been significant fluctuations in the number of employees since the FY21 reporting period.</p>
GRI 2: General Disclosures 2021	2-9 Governance structure and composition	<p>Impact Report, Introduction: Our Approach p 13-20</p> <p>FY22 Annual Proxy Submission</p> <p>Logitech Leadership</p> <p>Logitech Board of Directors Committee Composition</p> <p>Nominating and Governance Committee Charter</p>
GRI 2: General Disclosures 2021	2-10 Nomination and selection of the highest governance body	<p>Impact Report, Introduction: Our Approach p 13-20</p> <p>FY22 Annual Proxy Submission</p> <p>Logitech Leadership</p> <p>Logitech Board of Directors Committee composition</p> <p>Nominating and Governance Committee Charter</p>
GRI 2: General Disclosures 2021	2-11 Chair of the highest governance body	<p>Impact Report, Introduction: Our Approach p 13-20</p> <p>FY22 Annual Proxy Submission</p> <p>Logitech Leadership</p> <p>Logitech Board of Directors Committee composition</p> <p>Nominating and Governance Committee Charter</p>
GRI 2: General Disclosures 2021	2-12 Role of the highest governance body in overseeing the management of impacts	<p>Impact Report, Introduction: Our Approach p 13-20</p> <p>FY22 Annual Proxy Submission</p> <p>Logitech Leadership</p> <p>Logitech Board of Directors Committee composition</p> <p>Nominating and Governance Committee Charter</p>
GRI 2: General Disclosures 2021	2-13 Delegation of responsibility for managing impacts	<p>Impact Report, Introduction: Our Approach p 13-20</p> <p>FY22 Annual Proxy Submission</p> <p>Logitech Leadership</p> <p>Logitech Board of Directors Committee composition</p> <p>Nominating and Governance Committee Charter</p>
GRI 2: General Disclosures 2021	2-14 Role of the highest governance body in Impact Reporting	<p>Impact Report, Introduction: Our Approach p 13-20</p> <p>FY22 Annual Proxy Submission</p> <p>Logitech Leadership</p> <p>Logitech Board of Directors Committee composition</p> <p>Nominating and Governance Committee Charter</p>
GRI 2: General Disclosures 2021	2-15 Conflicts of interest	<p>FY22 Annual Proxy Submission</p> <p>Logitech Board of Directors Committee composition</p> <p>Nominating and Governance Committee Charter</p>
GRI 2: General Disclosures 2021	2-16 Communication of critical concerns	<p>FY22 Annual Proxy Submission</p> <p>Logitech Board of Directors Committee composition</p> <p>Nominating and Governance Committee Charter</p>
GRI 2: General Disclosures 2021	2-17 Collective knowledge of the highest governance body	Impact Report, Introduction: Our Approach p 13-20
GRI 2: General Disclosures 2021	2-18 Evaluation of the performance of the highest governance body	<p>Impact Report, Introduction: Our Approach p 13-20</p> <p>Nominating and Governance Committee Charter</p>
GRI 2: General Disclosures 2021	2-19 Remuneration policies	<p>FY22 Annual Proxy Submission</p> <p>Charter for the Compensation Committee of the Board of Directors</p>
GRI 2: General Disclosures 2021	2-20 Process to determine remuneration	<p>FY22 Annual Proxy Submission</p> <p>Charter for the Compensation Committee of the Board of Directors</p>
GRI 2: General Disclosures 2021	2-21 Annual total compensation ratio	<p>FY22 Annual Proxy Submission</p> <p>Annual 10 K Submission</p>
GRI 2: General Disclosures 2021	2-22 Statement on Sustainable Development Strategy	<p>Impact Report, Statement from Bracken Darrell, President and CEO, p.6</p> <p>Impact Report, Statement from Prakash Arunkundrum, Head of Global Operations & Sustainability, p. 42</p> <p>Impact Report, Statement from Kirsty Russell, Head of People & Culture, p. 104</p> <p>Annual 10k Report, Risk Factors, p. 16</p>
GRI 2: General Disclosures 2021	2-23 Policy Commitments	Impact Report, Introduction: Our Approach, p 13.
GRI 2: General Disclosures 2021	2-24 Embedding policy commitments	<p>Impact Report, Introduction: Our Values, p 21</p> <p>Impact Report, Introduction: Our Approach, p 13.</p> <p>Impact Report, Introduction: Our Values, p 21</p>

GRI 2: General Disclosures 2021	2-25 Processes to remediate negative impacts	Impact Report, Introduction: Our Approach, p 13.		
GRI 2: General Disclosures 2021	2-26 Mechanisms for seeking advice and raising concerns	Impact Report, Introduction: Our Values, p 21 Impact Report, People: Ethics p134, Human Rights and Labor p 147 and Supplier Development p160 Impact Report, Introduction: Our Approach, p 13.		
GRI 2: General Disclosures 2021	2-27 Compliance with laws and regulations	Impact Report, Introduction: Our Values, p 21 Impact Report, People: Ethics p134, Human Rights and Labor p 147 and Supplier Development p160 Impact Report, People: Ethics p.134 Impact Report, Data, p. 191		
GRI 2: General Disclosures 2021	2-28 Membership associations	Impact Report, Stakeholder Engagement, External Initiatives and Memberships p. 26		
GRI 2: General Disclosures 2021	2-29 Approach to stakeholder engagement	Impact Report, Introduction: Stakeholder Engagement, p 26		
GRI 2: General Disclosures 2021	2-30 Collective Bargaining Agreements	Annual 10k Report, Human Capital Resources, p.13 Impact Report, Introduction: Stakeholder Engagement, Employee Engagement Strategy p 24		
GRI 3: Material Topics 2021				
GRI 3: Material Topics 2021	3-1 Process to determine material topics	Impact Report, Materiality Assessment, p 32-38		
GRI 3: Material Topics 2021	3-2 List of material topics	Material topics are listed in Impact Report: Materiality Assessment p32 And covered under the following GRI Standards: 201: Economic Performance 2016 205: Anti-Corruption 2016 206: Anti-Competitive Behaviour 2016 301: Materials 2016 302: Energy 2016 305: Emissions 2016 308: Supplier Environmental Assessment 2016 401: Employment 2016 404: Training and Education 2016 405: Diversity and Equal Opportunity 2016 406: Non-Discrimination 2016 407: Freedom of Association and Collective Bargaining 2016 408: Child Labor 2016 409: Forced or Compulsory Labor 2016 414: Supplier Social Assessment 2016 416: Customer Health and Safety 2016 417: Marketing and Labeling 2016 418: Customer Privacy 2016 No change in material topics between FY22 and FY21		
GRI 3: Material Topics 2021	3-3 Management of material topics	Impact Report, Introduction, Materiality Assessment, p 34 Impact Report, Planet, p.40-97 Impact Report, People, p.103-160 Impact Report, About this Report, Data p.177-192 Throughout these sections we address the requirements of 3-3 for each material topic section by section.		
GRI STANDARD	DISCLOSURE	LOCATION IN THE FY22 IMPACT REPORT	OMISSION	REASON
GRI 201: Economic Performance 2016				
GRI 3: Material Topics 2021	3-3 Management of material topics	10 k Annual Report		
GRI 201: Economic Performance 2016	201-1 Direct economic value generated and distributed	10 k Annual Report, p 73		
	201-2 Financial implications and other risks and opportunities due to climate change	Impact Report, About this Report, TCFD Index TCFD Disclosures- TCFD-climate-risk-and-opportunities-framework 2022 CDP Submission		
	201-3 Defined benefit plan obligations and other retirement plans	10 k Annual Report, p 89		
	201-4 Financial Assistance Received from Government	Logitech does not receive financial assistance from Governments.		
GRI 205: Anti-corruption 2016				
GRI 3: Material Topics 2021	3-3 Management of material topics	Impact Report, Introduction, Materiality Assessment, p. 34 Impact Report, People, Ethics, p. 134-139		
GRI 205: Anti-corruption 2016	205-1 Total number and percentage of operations assessed for risks related to corruption and the significant risks identified	Impact Report, People, Ethics, p. 134-139 Logitech Code of Conduct Logitech Anti-Corruption Policy 100% of our operations are assessed for risks related to corruption		
	205-2 Communication & Training on Anti-Corruption policies and procedures	Impact Report, People Ethics, p.134-139		
	205-3 Confirmed incidents of corruption and actions taken	Impact Report, People Ethics, p.134-139		
GRI 206: Anti-competitive Behavior 2016				
GRI 3: Material Topics 2021	3-3 Management of material topics	Impact Report, Materiality Assessment, p. 32-38		
GRI 206: Anti-competitive Behavior 2016	206-1 Total number of legal actions for anti-competitive behavior, anti-trust, and total number of legal actions for anti-competitive behavior, anti-trust, and monopoly practices and their outcomes	Impact Report, People, Ethics, p.134-139 Impact Report, People, Ethics, p.134-139		
GRI 301: Materials 2016				
GRI 3: Material Topics 2021	3-3 Management of material topics	Impact Report, Materiality Assessment, p 34 Impact Report, Planet, Circularity, p 84-96		
GRI 301: Materials 2016	301-1 Materials used by weight or volume	Impact Report, Planet, Circularity, p 84-96		
	301-2 Recycled input materials used	Impact Report, Planet, Circularity, p 84-96		
GRI 302: Energy 2016				
GRI 3: Material Topics 2021	3-3 Management of material topics	Impact Report, Planet, Climate Action, 43-50		
GRI 302: Energy 2016	302-1 Energy consumption within the organization	Impact Report, Materiality Assessment, p 34 Impact Report, Planet, Climate Action, 43-50 Impact Report, Data, 177-184 a) Total Fuel Consumption from Renewable Sources (GJ): 96,121 GJ. Sources comprise: electricity only b) Total Fuel Consumption from Non-Renewable Sources (GJ): 13,701 GJ. Sources comprise diesel, petrol and refrigerants and gas, as described in the current SR (c) Other: - Total Electricity Consumption (GJ): 101,967 - Total consumption of heating (GJ): 7,267 - Total consumption of refrigerants: GJ: Zero - Total consumption of steam (GJ): zero d. Total sold electricity, heating, cooling or steam (GJ): zero e. Total energy consumption within the organization (GJ): 109,821 f. Standards, emission factors and conversion factors for converting all fuel and electricity consumption to kWhrs are listed in the Emission Factors table of the Data section of the Impact Report. kWhrs are converted to GJ by multiplying by a factor of 0.0036. The Data section of the Impact Report will include a table reporting this data, going forward g. UK Government GHG Conversion, IEA, and US EPA eGRID emissions factors used for Company Reporting.		
	302-2 Energy consumption outside of the organization	Not material. Not required		
	302-3 Energy intensity	Impact Report, Planet, Climate Action, 43-50 Impact Report, Data, 177-184		
	302-4 Reduction of energy consumption	Impact Report, Planet, Climate Action, 43-50 Impact Report, Data, 177-184 Standards, emission factors and conversion factors for converting all fuel and electricity consumption to kWhrs are listed in the Emission Factors table of the Data section of the Impact Report. kWhrs are converted to GJ by multiplying by a factor of 0.0036.		
GRI 305: Emissions 2016				
GRI 3: Material Topics 2021	3-3 Management of material topics	Impact Report, Introduction, Materiality Assessment, p. 34 Impact Report, Planet, Climate Action, p 42-49		
GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions	Impact Report, Planet, Climate Action, 43-50 Impact Report, Data, 177-184		

	305-2 Energy indirect (Scope 2) GHG emissions	Impact Report, Planet, Climate Action, 43-50 Impact Report, Data, 177-184 Standards, emission factors and conversion factors for converting global fuel and electricity consumption to kWh are listed in the Emission Factors table of the Data section of the SR. kWhrs are converted to GJ by multiplying by a factor of 0.0036. The Data section of the Impact Report will include a table reporting this data, going forward UK Government GHG Conversion, IEA, and US EPA eGRID emissions factors used for Company Reporting.		
	305-3 Other indirect (Scope 3) GHG emissions	Impact Report, Planet, Climate Action, 43-50 Impact Report, Data, 177-184		
	305-4 GHG emissions intensity	Impact Report, Planet, Climate Action, 43-50 Impact Report, Data, 177-184		
	305-5 Reduction of GHG emissions	Impact Report, Planet, Climate Action, 43-50 Impact Report, Data, 177-184 Standards, emission factors and conversion factors for converting global fuel and electricity consumption to kWh are listed in the Emission Factors table of the Data section of the SR. kWhrs are converted to GJ by multiplying by a factor of 0.0036. The Data section of the Impact Report will include a table reporting this data, going forward UK Government GHG Conversion, IEA, and US EPA eGRID emissions factors used for Company Reporting.		
	305-6 Emissions of ozone-depleting substances (ODS)	Impact Report, Planet, Climate Action, 43-50 Impact Report, Data, 177-184		
	305-7 Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	Impact Report, Planet, Climate Action, 43-50 Impact Report, Data, 177-184		
GRI 308: Supplier Environmental Assessment 2016				
GRI 3: Material Topics 2021	3-3 Management of material topics	Impact Report, Materiality Assessment, p 34		
GRI 308: Supplier Environmental Assessment 2016	308-1 Percentage of New Suppliers screened using Environmental Criteria	Impact Report, People, Supplier Development, p 160 Impact Report, Materiality Assessment, p 34		
	308-2 Negative Environmental Impacts in the Supply Chain and actions taken	Impact Report, People, Supplier Development, p 160-164 Impact Report, People, Supplier Development, p 160-164		
GRI 401: Employment 2016				
GRI 3: Material Topics 2021	3-3 Management of material topics	Impact Report, Introduction, Materiality Assessment, p 32-38 Impact Report, People, Talent Development, p 128 Impact Report, People, Employee Safety, Health and Well-Being, p 154-159		
GRI 401: Employment 2016	401-1 Total Number & Rates of New Employee Hires and Employee Turnover by Age Group, Gender and Region	Not material. Not required		
	401-2 Benefits provided to full-time employees, that are not provided to temporary or part-time employees, by significant locations of operation	Impact Report, Employee safety, health and well-being, p. 157 10K Annual Report, Note 5 Employee Benefit Plans p.85 The definition used for 'significant locations of operation': 'We do not distinguish by significant locations of operation because our policies apply worldwide'		
	401-3 Return to Work and Retention Rates after Parental Leave, by Gender	Not material. Not required		
GRI 404: Training and Education 2016				
GRI 3: Material Topics 2021	3-3 Management of material topics	Impact Report, Materiality Assessment, p 32-38 Impact Report, Talent Development, p 128-133		
GRI 404: Training and Education 2016	404-1 Average Hours of Training per Year Per Employee by Gender and Employee Category	Not material. Not required		
	404-2 Programs for Skills Management and Lifelong Learning that support the continued employability of Employees and Assist them in Managing Career Endings	Impact Report, Talent Development, p 128-133 Impact Report, Employee safety, health and well-being, p 156 In the case of involuntary termination (redundancy), individuals can be given up to one month of outplacement training with third-party career coaches. As part of this placement, the individual can work with an assigned career coach who will develop a customized strategy, identify job leads, help the individual build a personal brand that attracts career opportunities, connect the individual with potential employers and recruiters to uncover job opportunities and develop resume and interviewing techniques that help individual turn a job lead into a competitive offer.		
	404-3 Percentage of Employees Receiving Regular Performance and Career Development Reviews, by Gender and Employee Category	Logi Impact is Logitech's framework for goal setting, action planning, personal & professional development and connecting with one another. It comprises four performance dimensions - ALIGN, ACT, DEVELOP, and CONNECT- together are designed to support and boost an individual's impact at Logitech. Logitech is committed to sharing the vision, purpose, and strategic direction of the company as well as fostering a culture that places the whole person at its core. With that said, Logitech believes it is up to each employee to understand how their individual contributions connect, and ultimately drive personal and team achievement. Logitech's core belief is that each employee is responsible for the impact that they have: both in their current role and in how they develop ourselves. Logitech does not use annual performance ratings as a backwards-looking assessment. Instead, Logitech focuses on forward-looking planning and a development mindset - and provides tools and guidance for how individuals and managers can leverage Logi Impact. Logitech does not have a heavily managed process, nor do Logitech audit dialogues. Instead, the company views Logi Impact as an ongoing conversation, highly aligned with the appropriate business/project cycle for the specific team/individual. Logitech employees are given the opportunity to feed back on areas closely correlated to performance management & development through the Logi Pulse survey which is run twice a year. The Logi Pulse is anonymous and each item is scored out of a possible 100, using a Net Promoter Score methodology. Scores over 70 are considered good and over 80 are considered very good. Typically, any item scoring below 65 would be considered as needing attention. In December 2021, some relevant Logi Pulse items and scores were: I have clear, achievable goals for my work (73) My performance at my job is fairly evaluated (72) I am able to use my personal initiative or judgment in carrying out my work (81) I feel the work I do is recognized and appreciated (73) At work, I receive feedback that helps me grow & develop over time (71) Through my work, I often learn new skills or develop new abilities (74)		
GRI 405: Diversity and Equal Opportunity 2016				
GRI 3: Material Topics 2021	3-3 Management of material topics	Impact Report, Introduction, Materiality Assessment, p 32-38 Impact Report, People, Diversity Equity and Inclusion, p. 102-22		
GRI 405: Diversity and Equal Opportunity 2016	405-1 Diversity of governance bodies and employees	Impact Report, People, Diversity Equity and Inclusion, p. 102-22 Impact Report, Data, Diversity, Equity and Inclusion Data p.184-186		
	405-2 Ratio of basic salary and remuneration of women to men	Not material. Not required		
GRI 406: Non-discrimination 2016				
GRI 3: Material Topics 2021	3-3 Management of material topics	Impact Report, Introduction, Materiality Assessment, p 32-38 Impact Report, People, Diversity Equity and Inclusion, p. 102-22 Anti-Harassment and Non-Discrimination Policy		
GRI 406: Non-discrimination 2016	406-1 Total number of incidents of discrimination and corrective actions taken	Impact Report, People, Diversity Equity and Inclusion, p. 102-22 Impact Report, People, Ethics, p.134	a. Total number of incidents of discrimination during the reporting period. b. Status of the incidents and actions taken with reference to the following:	Due to reasons of individual privacy and legal limitations, Logitech cannot disclose information about specific cases. Actions taken in response to potential incidents include the review of the incident as well as the development and implementation of remedial plans.
GRI 407: Freedom of Association and Collective Bargaining 2016				

GRI 3: Material Topics 2021	3-3 Management of material topics	Impact Report, Introduction, Materiality Assessment, p 32-38 Impact Report, People, Human rights and Labor, p 147-153 10k Annual Report, Human Capital Resources, p.13		
GRI 407: Freedom of Association and Collective Bargaining 2016	407-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Impact Report, Introduction, Our Approach, p 13-20 Impact Report, People, Human rights and Labor, p 147-153 Logitech is one entity with one operational facility the information provided in the Human Rights and Labor and Supplier development pertaining to due diligence programs is relevant to 100% of our operations. Impact Report, People, Supplier Development, p. 160-164 10k Annual Report, Human Capital Resources, p.13		
GRI 408: Child Labor 2016				
GRI 3: Material Topics 2021	3-3 Management of material topics	Impact Report, People, Responsible Sourcing of Minerals, p. 143-146 Impact Report, People, Human rights and Labor, p 147-153		
GRI 408: Child Labor 2016	408-1 Operations and suppliers at significant risk for incidents of child labor	Impact Report, People, Responsible Sourcing of Minerals, p. 143-146 Impact Report, People, Human rights and Labor, p 147-153 Logitech is one entity with one operational facility the information provided in the Human Rights and Labor and Supplier development pertaining to due diligence programs is relevant to 100% of our operations.		
GRI 409: Forced or Compulsory Labor 2016				
GRI 3: Material Topics 2021	3-3 Management of material topics	Impact Report, Introduction, Our Approach, p 13-20 Impact Report, Introduction, Materiality Assessment, p 32-38 Impact Report, People, Human rights and Labor, p.147-153		
GRI 409: Forced or Compulsory Labor 2016	409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor	Impact Report, Introduction, Our Approach, p 13-20 Impact Report, Introduction, Materiality Assessment, p 32-38 Impact Report, People, Human rights and Labor, p.147-153		
GRI 414: Supplier Social Assessment 2016				
GRI 3: Material Topics 2021	3-3 Management of material topics	Impact Report, Introduction, Materiality Assessment, p 32-38 Impact Report: People: Supplier Development, p.160-164		
GRI 414: Supplier Social Assessment 2016	414-1 New suppliers that were screened using social criteria	Impact Report, Introduction, Materiality Assessment, p 32-38 Impact Report: People: Supplier Development, p.160-164		
	414-2 Negative social impacts in the supply chain and actions taken	Not material. Not required		
GRI 416: Customer Health and Safety 2016				
GRI 3: Material Topics 2021	3-3 Management of material topics	Impact Report, Introduction, Materiality Assessment, p 32-38 Impact Report, People, Avoiding Targeted Substances, p.78-83		
GRI 416: Customer Health and Safety 2016	416-1 Assessment of the health and safety impacts of product and service categories	Impact Report, People, Avoiding Targeted Substances, p.78-83 Note: Logitech products are assessed for health and safety impacts including compliance with RoHS and REACH hazmat compliance and other compliance aspects (EMF/EMF, battery safety etc)		
	416-2 Incidents of non-compliance concerning the health and safety impacts of products and services	Not material. Not required		
GRI 417: Marketing and Labeling 2016				
GRI 3: Material Topics 2021	3-3 Management of material topics	Impact Report, Introduction, Stakeholder Engagement, p 23-31 Impact Report, Introduction, Materiality Assessment, p 32-38 Impact Report, People, Ethics, p 134-139		
GRI 417: Marketing and Labeling 2016	417-1 Requirements for product and service information and labeling	Impact Report, Introduction, Stakeholder Engagement, p 23-31 Impact Report, Planet, Carbon Clarity, p.55-58 Impact Report, People, Avoiding Targeted Substances, p.75-83 Impact Report, People, Circularity, p.84 Impact Report, People, Ethics, p. 134-139		
	417-2 Incidents of non-compliance concerning product and service information and labeling	Impact Report, People, Ethics, p. 134-139		
	417-3 Incidents of non-compliance concerning marketing communications	Impact Report, People, Ethics, p. 134-139		
GRI 418: Customer Privacy 2016				
GRI 3: Material Topics 2021	3-3 Management of material topics	Impact Report, People, Privacy and Security, p. 140-143		
GRI 418: Customer Privacy 2016	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	Impact Report, People, Privacy and Security, p. 140-143		