Designing a Positive Future

FY25 IMPACT HIGHLIGHTS

logitech

Designing a Positive Future

Logitech's approach to sustainability begins and ends with Designing a Positive Future. It is built around the company's core values of Equality and Environment and defines the pace and scale of our daily actions and strategic choices.

Our ambitions and key impact areas are structured within three foundational pillars to drive real, measurable progress:

Sustainable by Design encompasses our commitments to measurable carbon reduction and pioneering circular innovation.

Inclusive by Design focuses on developing inclusive products and cultivating welcoming communities—both in digital and real-world environments.

Responsible by Design underpins our priority to maintain a culture grounded in trust and transparency.

We still have much work to do, but we are proud of the programs and progress we made. While growing revenue, we eliminated or avoided nearly 170,000 tonnes of CO_2e across our supply chains, products, and programs.* We reduced our indirect (Scope 3) emissions by 13% and our direct and indirect (Scope 1 & 2) emissions by 53% against our baseline years. As Logitech grows, we will accelerate our design for sustainability efforts, balancing market demand and product mix while remaining focused on reducing the carbon impact and enhancing circular solutions for each product.

Some highlights of our work in fiscal year 2025: 78% of products were made with recycled plastic, eliminating more than 35,000 tCO_2e. Encouraging the use of renewable energy across our value chain eliminated over 92,000 tCO_2e. We also scaled repair options to 60+ countries and expanded retailer partnerships for recycling. These actions and others reduce our environmental impact, drive customer preference and often deliver cost savings – a testament to the power of design-led innovation.

We are equally proud of our company culture that prioritizes fair access and equal opportunity, and values individuality. Programs like #WomenWhoMaster and our partnership with Girls Who Code enable women in tech and empower the next generation of innovators. We also foster innovation by creating intuitive, adaptive solutions for people of all sizes and abilities.

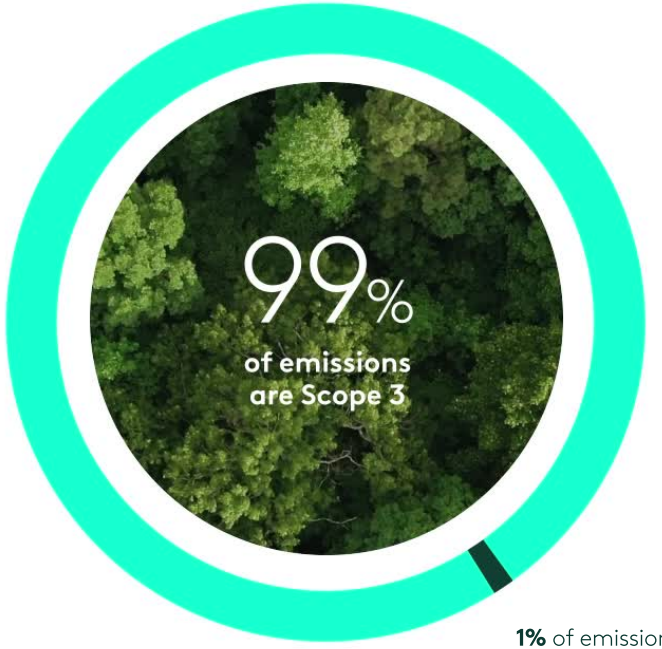
We hope you will find this Highlights report of interest, and welcome your feedback and comments at **sustainability@logitech.com.**

> "What we create next, how we innovate, and how we take responsibility for our impact will define the next era for Logitech, and influence meaningful progress within our industry and beyond."
>
> **Hanneke Faber, CEO of Logitech**

* Carbon reductions are measured for Calendar Year 2024

Climate action

The majority of our carbon footprint falls under indirect Scope 3 emissions and stems primarily from two value chain activities, sourcing and manufacturing. Addressing these areas represents the most significant opportunity to reduce our climate impact.



1% of emissions are Scope 1 and 2

Scope 3 emissions

13%
carbon reduction achieved since 2021

50%
carbon reduction target vs. 2021 baseline

Scope 1 and 2 emissions

53%
carbon reduction achieved since 2019

85%
carbon reduction target vs. 2019 baseline

93%
renewable electricity achieved against target

100%
renewable electricity target

Key FY25 Progress vs. baseline | 2030 Target | Remaining emissions

Design with less

Every choice we make is working to improve our impact, use less energy, and cut out waste.

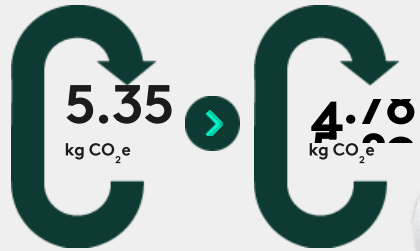
Packaging

Logitech replaced single-use plastic with paper in packaging for tens of millions of products globally. This removed an estimated 660 tons of plastic and reduced 6,000 tCO_2e, the equivalent of eliminating more than 37 million* single-use plastic water bottles.

plastic clamshell vs. paper carton

* Based on the average weight of a 500 mL plastic water bottle = 17.7 grams

H390 HEADSET



Carbon impact reductions

Compared to prior generation H390 headset

Designing carbon out

Designers use assessment tools to collect Life Cycle Assessment data on carbon, circularity, and materials to rapidly assess design options with a lower carbon footprint. Using recycled plastic, redesigning the acoustic module to reduce the need for PCB components, and reducing the overall size of the paper box contributed to the carbon footprint reduction of the H390 headset.

Lower-impact components

Choosing lower impact materials reduces carbon footprint and enhances circularity. The plastic parts in our MX Creative Console are made with a minimum of 55% recycled plastic. The magnets feature 100% post-consumer recycled rare earth metals, and the packaging comes from FSC™-certified forests and other controlled sources. The dial is crafted using aluminum made with renewable energy rather than fossil fuels. Micro-textures instead of a painted finish support end-of-life recycling and further reduce product carbon footprint.

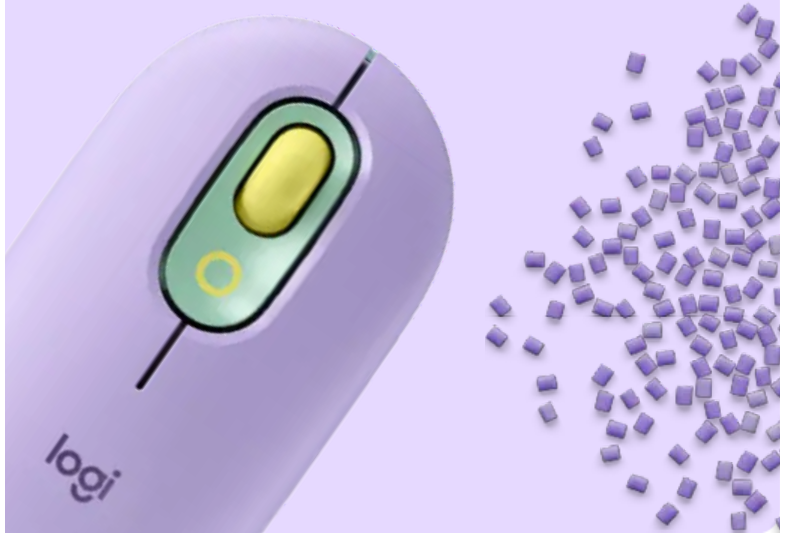
Less

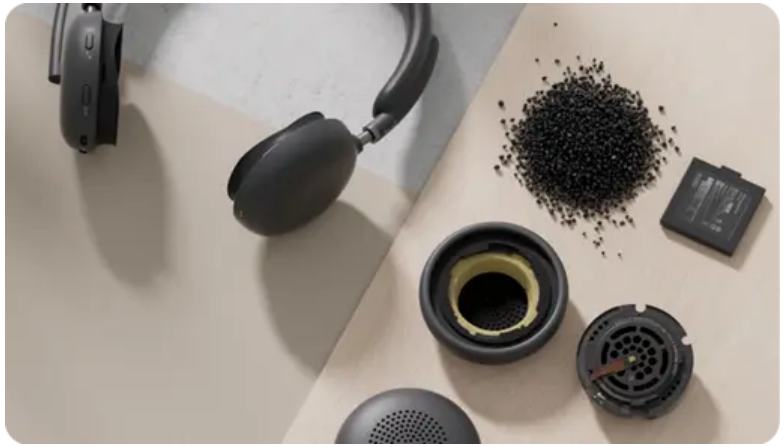
Design smarter

Continuously explore new ways to make more sustainable options possible.

Next Life Plastics

Logitech has rapidly advanced its use of post-consumer recycled plastics, working with suppliers to develop resilient, high-quality resins in over 30 colors. Today, 78% of products are made with recycled plastics. In 2024, the use of recycled plastic reduced or avoided more than 35,000 tCO_2e from our product portfolio.





Replaceable parts

Many headsets in our portfolio, including the G735 and Zone series, feature replaceable components like earpads and microphone booms. Modular design extends product lifespan and maintains peak performance — reducing waste while keeping gear fresh.

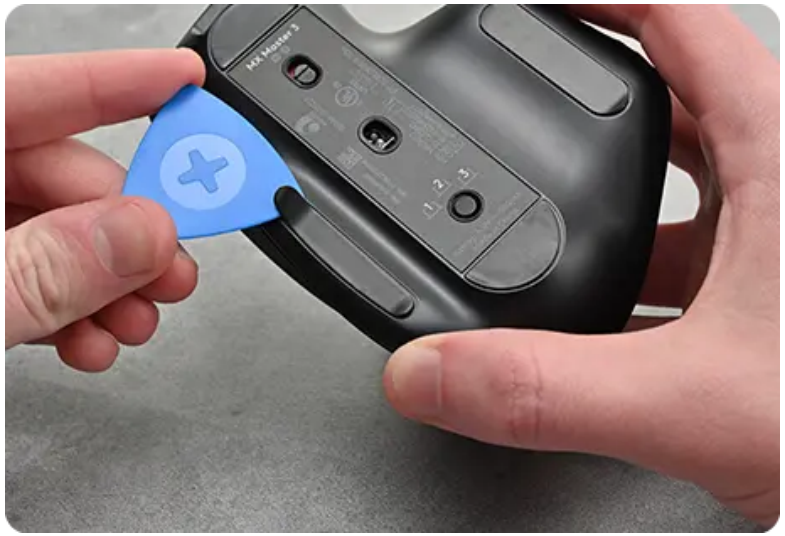
Smarter workplaces

The new Logitech Spot transforms any workspace into an intelligent environment. This compact sensing device monitors critical environmental factors in meeting rooms including temperature, humidity, carbon dioxide levels, and air quality — delivering actionable insights that optimize both employee wellbeing and energy efficiency.

Smarter

Design to endure

Focused on longevity, we manufacture quality products made to last.



Repair

We're making it easier for anyone to repair their Logitech devices and keep them longer.

We've expanded our partnership with iFixit to make step-by-step repair guides and original manufacturer spare parts available for more than 20 Logitech products in 60+ countries across the globe.

Refurbish

A full range of refurbished products are available across Logitech's North American and European websites and eBay Refurbished stores. These 'like-new' alternatives are warranty-backed, include original manuals and accessories, and meticulously tested. Additionally, Logitech's Open-Box Donation program ensures fully functional devices go to qualifying charities and educational institutions before reaching the end of their working lifecycle.

Recycle

Logitech works with recycling programs, partners and retailers to make sure Logitech devices are recycled responsibly. We fund recycling systems and work with in-country distributors to support local programs. Even in places without legal requirements, we create recycling options. All recyclers must follow our global Recycling Standard for best practices.

Endure

Design with transparency

We hold ourselves to the industry's highest standards, publishing the full lifecycle impact of our products. Like calories on a nutrition label, using a carbon footprint label allows people to make informed purchase decisions.

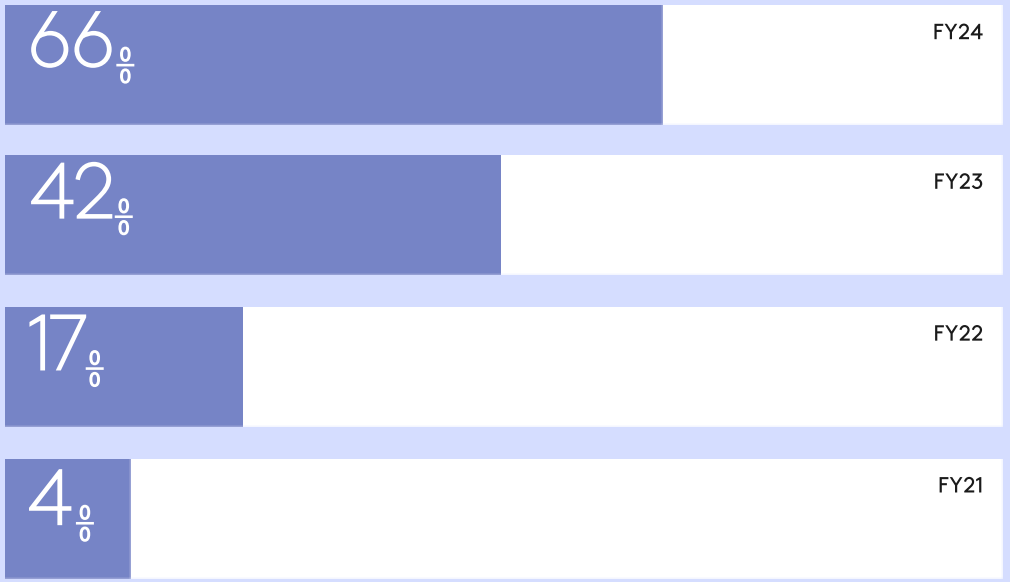
We call it Carbon Clarity.

Each carbon label tells a complete story from raw materials extraction through manufacturing, transportation, use, and end-of-life. The result? We're leveraging insights to inform our future design decisions for further product carbon footprint reductions.

It's a virtuous cycle where better data leads to better designs, smaller footprints, and greater transparency.

84% FY25

of our products have a carbon footprint study*



* Measured as the percentage of units shipped from 01 March 2025 to 31 March 2025, for which Logitech had a third-party reviewed Product Carbon Footprint.

Intentional decisions, big impacts

Intentional choices in sustainable design ripple out into significant, positive impacts. By addressing hidden environmental challenges early in the design process, solutions can be scaled effectively—transforming small acts into powerful, system-level change.

78%

of products made with recycled, Next Life Plastics to give a second life to end-of-life electronics

35,419 tCO_2e

eliminated

44%

PVC-free products

Product energy efficiency

Roll-out of firmware updates to enhance the energy efficiency of video conferencing devices

48%

of products use low carbon aluminum

18,131 tCO_2e

eliminated through low-carbon or recycled aluminum

526 tCO_2e

eliminated through the use of **recycled metals and rare earth elements**

25%

of products use FSC™ certified paper packaging, including 57% of new product introductions

Supply chain manufacturing

92,309 tCO_2e

saved from supplier purchases of renewable electricity

170,000+ MWh

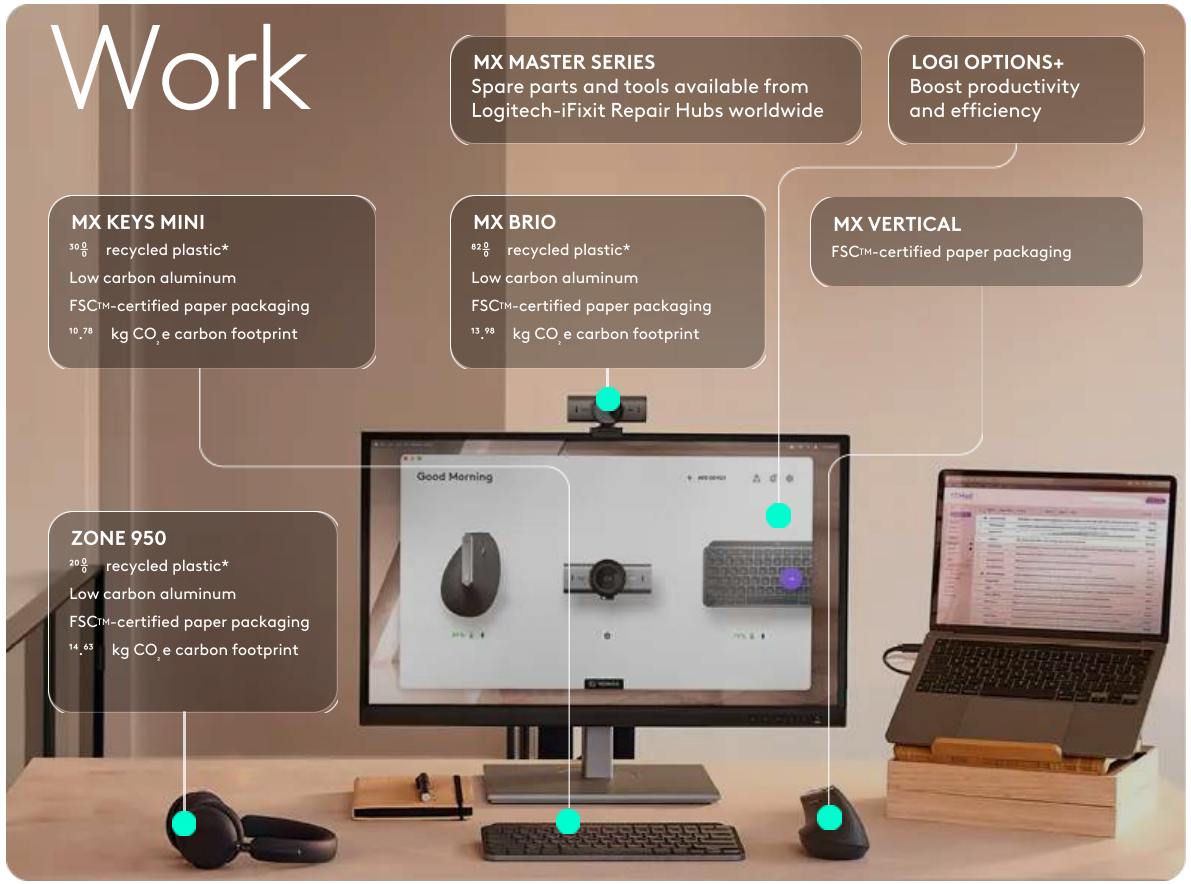
of renewable electricity collectively purchased by 64 supplier factories

All carbon reductions are measured for Calendar Year 2024.

All percentages measured as the percentage of units shipped from 01 March 2025 to 31 March 2025.

Designing a positive future

Whether it's at work or play, Logitech designs ecosystems with sustainability in mind — lower-impact materials and components, replaceable parts, less packaging, refurbished devices, accessible features, and product carbon footprints.



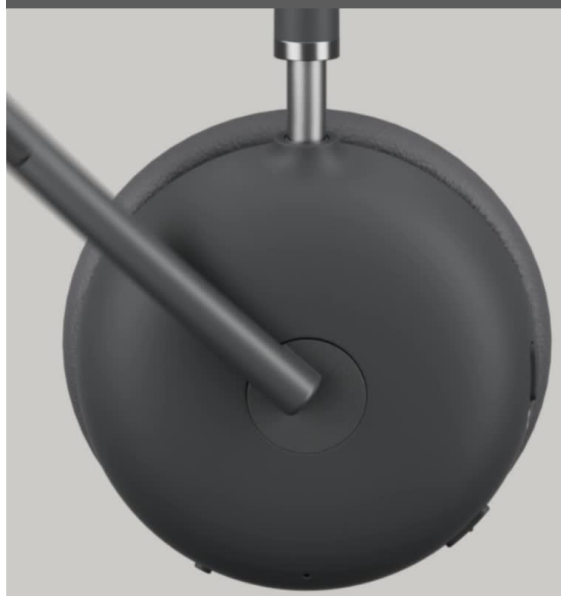
*Recycled plastic percentages for graphite color versions.

Sustainable design in action

ZONE WIRELESS 2

11.1 tCO_2e

avoided per 100k units[1]



Design for Sustainability

Better materials: plastic parts made with post-consumer recycled plastic — 20% for graphite, off-white and rose.[2] This product is PVC-free. Low carbon aluminum manufactured with renewable energy.

Products that last: get more life out of Zone Wireless 2 with a replaceable battery and earpads.

Clean and efficient manufacturing: we purchase renewable electricity certificates to match the electricity footprint of our own production facility and we help our biggest suppliers to do the same.

Low-impact packaging: paper packaging is responsibly sourced from FSC™-certified forests and other controlled sources.

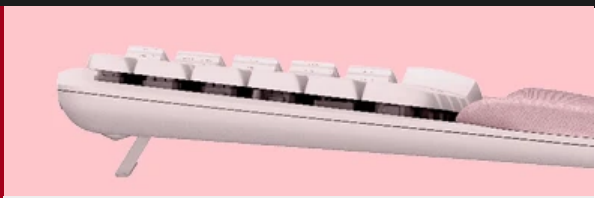
WAVE KEYS

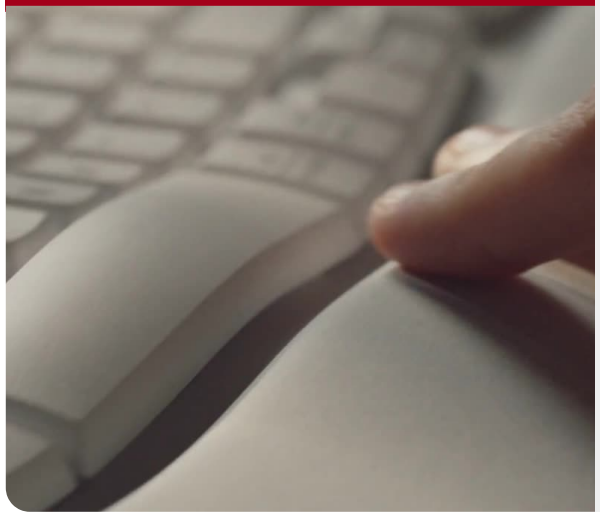
37%

carbon footprint reduction[3]

310 tCO_2e

avoided per 100k units[3]





Design for Sustainability

Better materials: plastic parts made with post-consumer recycled plastic — 61% for graphite, 46% for off-white.[2] This product is PVC-free.

Lower impact components: the design of the PCB layout was modified to reduce the overall size by 50% with an associated reduction in manufacturing waste potential and carbon impact.

Optimized architecture: compact design to achieve a weight reduction of c. 320g.[3]

Low-impact packaging: paper packaging is responsibly sourced from FSC™-certified forests and other controlled sources.

Clean and efficient manufacturing: we purchase renewable electricity to match the electricity footprint of our own production facility and we help our biggest suppliers to do the same.

1. Modeled based on a black pre-production samples and compared to a "do nothing design scenario".
2. Excludes printed wiring assembly, cables and packaging.
3. Modeled base on a pre-production sample compared to the Logitech K350 Wave Keyboard (1st gen).

Sustainable design in action

MEETUP 2

333 tCO_2e

avoided per 100k units[1]

Design for Sustainability

Better materials: plastic parts made with post-consumer recycled plastic[2] — 62%. Including PVC-free cables. Low carbon aluminum in the heatsink.

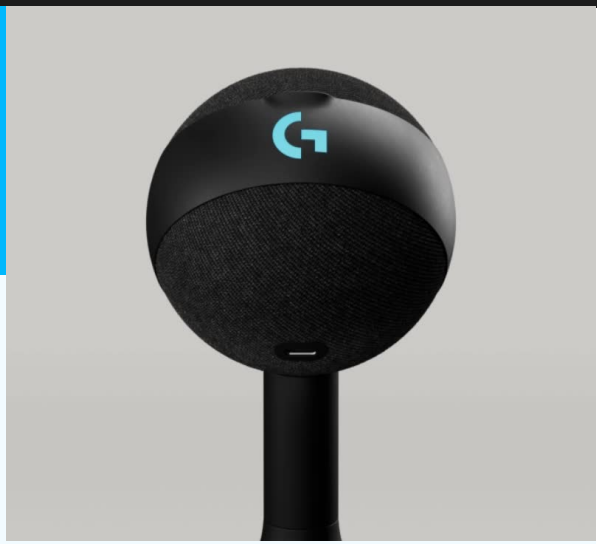
Low-impact packaging: Paper packaging is responsibly sourced from FSC™-certified forests and other controlled sources.

Clean and efficient manufacturing: Clean manufacturing achieved by purchasing renewable electricity certificates to match the electricity footprint of product production.

YETI ORB

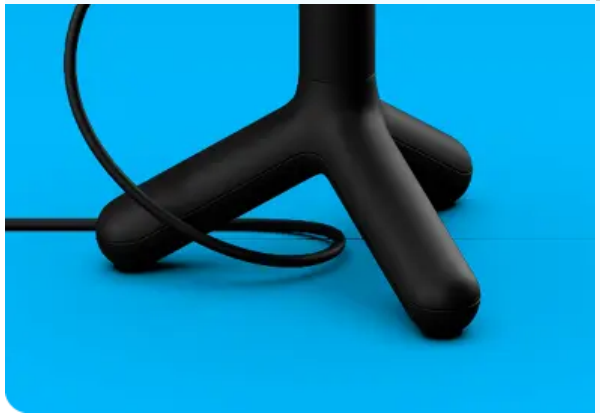
18.5 tCO_2e

avoided per 100k units[1]



Design for Sustainability

Better materials: plastic parts made with post-consumer recycled plastic — 74% for black, 61% for off-white.[2] This includes 100% post-consumer recycled fabric. This product is PVC-free.



Low-impact packaging: pulp-paper protection instead of traditional materials like styrofoam. Paper packaging is responsibly sourced from FSC™-certified forests and other controlled sources.

Clean and efficient manufacturing: we purchase renewable electricity to match the electricity footprint of our own production facility and we help our biggest suppliers to do the same.

1. Modeled based on a black pre-production samples and compared to a "do nothing design scenario".
2. Excludes printed wiring assembly, cables and packaging.

Sustainable design in action

CASA POP-UP DESK

517 tCO_2e

avoided per 100k units[1]

Design for Sustainability

Optimized architecture: optimized for rigidity and weight, to reduce the carbon impact of the design.[1]

Better materials: plastic parts made with post-consumer recycled plastics — 82% for the touchpad, 62% for the keyboard and 49% for the book.[2]

Efficient distribution: lightweighting enables more energy efficient distribution

Low impact packaging: Single-piece, front-opening pizza box design with innovative wraps applied in critical areas to deliver a friction-free structure and pleasant unboxing experience.

Paper-based tissue wrap of optimal thickness to eliminate the need for a tray, while still ensuring safe and reliable shipping.

Paper packaging is responsibly sourced from FSC™-certified forests and other controlled sources.

Near-zero plastic packaging.[4]

Pallet optimization: the elimination of the tray and the pizza box design allowed for 20% more product per pallet, compared to the unassembled/tray version.

MX BRIO

148 tCO_2e

avoided per 100k units[1]

Design for Sustainability

Better materials: low carbon aluminum made from renewable energy with plastic parts made from recycled plastic — 82% for black and graphite and 75% for pale grey.[2] PVC-free cables. 65% recycled aluminum heat sink.

Low impact packaging: paper packaging from FSC™-certified forests and other controlled sources.

Clean manufacturing: we purchase renewable electricity certificates to match the electricity footprint of our own production facility and we help our biggest suppliers to do the same.

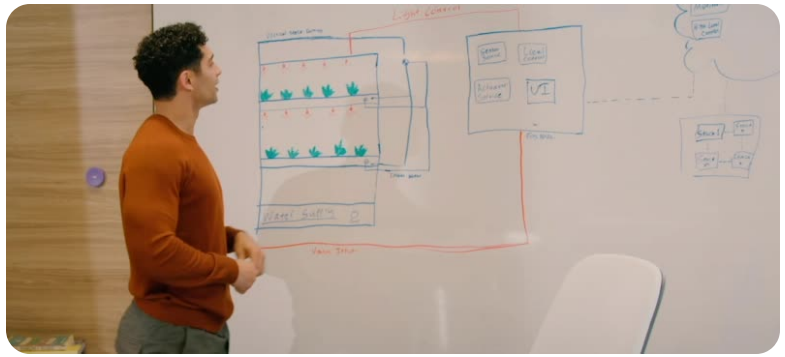
1. Modeled based on a black pre-production samples and compared to a "do nothing design scenario".
2. Excludes printed wiring assembly, cables and packaging.
4. More than 98% non-plastic packaging.

Disruptive innovation to drive progress

Future Positive Challenge

Real progress demands disruptive innovation. Creative solutions and ideas from suppliers often fuel our innovation engine. Logitech's Future Positive Challenge incentivizes new technologies and processes, inspiring others to rethink traditional ways of working.

We foster collaboration within our supply chain and look for disruptive technologies that will reduce carbon impact, drive efficiency, reduce waste, and enhance circularity. In 2024, following nearly 200 applicants and six category winners, Logitech is collaborating on projects that have the potential to reduce over 40,000 tCO_2e.



Revolutionize PCB technology

We've partnered with Elephantech (2023 Future Positive Challenge winner) and their SustainaCircuits technology to transform printed circuit board (PCB) manufacturing. Using 3D inkjet printing and copper plating, we reduced carbon emissions by 75%, water use by 95%, and boost reusability.

Logitech is the first global electronics company to scale this breakthrough, debuting in our 2025 MX Vertical mouse. By collaborating with innovators, we're turning revolutionary ideas into tangible, market-ready solutions.

AI-enabled technology to advance the circular economy

Another Future Positive Challenge participant is helping us explore how intelligent technology can improve e-waste recovery and reuse of materials in end-of-life products. With smart technology provider Bin-e, Logitech co-designed and deployed an AI-powered recycling bin. This pilot in Hong Kong makes recycling simple and rewarding. It lays the groundwork for broader initiatives in device recovery and refurbishment while advancing a future vision without e-waste.

Design for accessibility in products

We design for every body through intuitive and adaptive solutions that fit people of all sizes and abilities.

Design for better learning

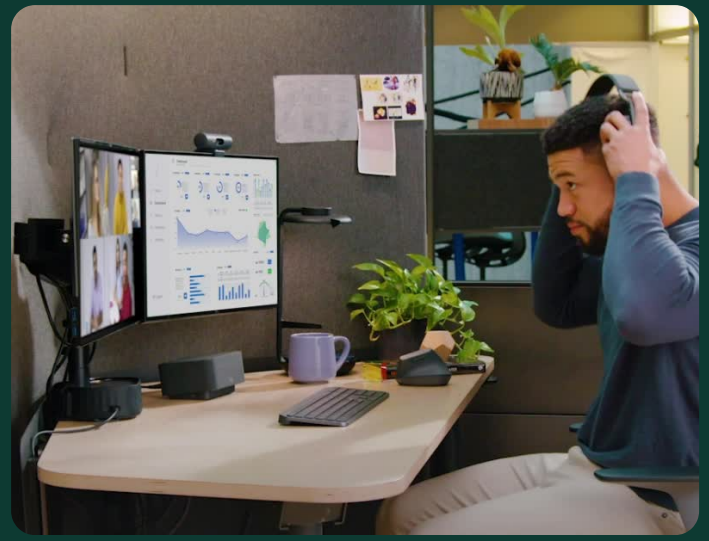
Insights teach us that students need instruction to be amplified by 15-20 db over background noise. Logitech headsets meet students' needs with superior audio and microphone clarity, so students can speak and be heard during collaboration and content creation.

Design for human individuality

Our Logitech Lift Ergonomic mouse is available in left- and right-handed versions, and is specifically built for smaller hands, because everyone deserves a product that fits them.

Design for more inclusive meetings

Through our collaboration partners, we've developed AI-powered camera solutions that ensure every participant, whether at home or in a busy meeting room, receives equal representation in meetings.



Design for each and all

We design for access by actively fostering spaces and experiences that promote equitable participation.

Equitable participation means creating spaces and experiences where people feel comfortable to contribute.

That's why we're passionate advocates for representation. Whether it be amplifying the work of creators, artists, and entrepreneurs, encouraging inclusive STEAM education, or ensuring diverse voices in our meeting rooms, we want everyone to feel both seen and heard. We actively foster spaces and experiences that promote equitable participation.

Broadening perspectives and voices

42%

Female Board representation
(including our Chairperson and CEO)

44%

Minority representation in management

Secure and inclusive digital areas

As a proud partner of GLAAD, Logitech has supported groundbreaking research that offers the gaming industry data-driven insights into LGBTQ+ representation, along with a practical roadmap for authentic inclusion. This collaboration extends our commitment to creating gaming spaces where everyone feels represented and welcomed.

Championing women in tech

Programs like #WomenWhoMaster and partnerships with organizations like Girls Who Code celebrate and enable women in tech. We tackle persistent gender barriers in STEM by spotlighting women leaders and fostering mentorship pathways in technical fields. These initiatives thoughtfully rally our industry to go beyond expectations and break convention.

Designing for access

Logitech G partnered with Airdrop Gaming, a pioneering technology company specializing in accessible gaming solutions. Airdrop Gaming's new Audio Radar solution enables deaf and hard of hearing gamers to "see the sound" by visualizing directional audio events in games. Logitech G also continues to host the Adaptive Esports Tournament, providing gamers with disabilities a professional series of esports tournaments.

Shaping the path of progress

1981:
Logitech founded

1990
Designing for every body
Realizing one size can't fit all, Logitech adopts the MouseMan mouse in different shapes and sizes.

2007
Design-led innovation
Logitech announces a collaboration with EPFL (Ecole Polytechnique Fédérale de Lausanne) to create an innovation incubator for the development of new technology ideas. Begin voluntary reporting to Carbon Disclosure Project.

RBA Code of Conduct
Formalizes membership with Responsible Business Alliance and code compliant on labor, ethics, safety & environment.

2011
Upholding standards
Logitech commits to upholding GRI standards for transparent reporting, one of less than 1,000 European companies to do so.

2013
Exceeded goals
Met greenhouse gas and power reduction targets more than a year ahead of schedule, and replaced 2010 goals with even more ambitious ones.

2015
Life Cycle Analysis Pioneer
Develops comprehensive Life Cycle Analysis methodology to track carbon impacts across five key phases of product lifecycles.

2018
Giving plastic a second life
Initiates a post-consumer recycled plastic resin program and launches products made with recycled plastic. Begins to align targets and initiatives to UN SDGs and SBTi.

2019
Designing for access
Logitech G announces Adaptive Gaming Kit for gamers with accessibility needs.

2020
Celebrating women in tech
Establishes partnership with Girls Who Code to address gender gap in technology.

Industry-First Carbon Transparency
Announces carbon labeling initiatives and commits to labeling all products with a carbon footprint number; commits to science-based carbon reduction targets.

2021
Sharing LCA methodology
Ships first products with carbon footprint label and makes methodology freely available to other companies.

Formalizes Design for Sustainability
Builds capability across the company to ensure impacts on the environment and society are built into design processes.

2022
Pushing boundaries
Scales use of recycled, Next Life Plastics to 65% of mice & keyboards, Logitech's largest product portfolio.

2023
Building partnerships
Collaborates with iFixit, a global repair community, to advance circularity goals.

Launches inaugural Future Positive Challenge to identify disruptive solutions to advance product carbon reductions.

2024
CDP Climate A List
Recognized on the prestigious CDP Climate A List for the first time, marking a significant milestone in climate action commitment and action.

CDP A List 2024

logitech

Thank you for exploring our FY25 Impact Highlights. This document represents a snapshot of our ongoing journey to designing a positive future.

For comprehensive information about our initiatives, methodologies, and progress, please visit logitech.com/sustainability for further details.

The information in this document reflects the period between April 1, 2024 and March 31, 2025, also referred to as fiscal year 2025 (FY25). In some cases where stated, data may be presented for the Calendar Year (CY), January 1, 2024 to December 31, 2024.

Awards and Recognition

DJSI Europe Index
Listed

FTSE4Good
Listed

CDP
Supplier Engagement Leader

CDP
A List 2024

Swiss Exchange
Listed

Sustainalytics
"Top-rated" Company

ISS ESG
Prime Status

Gender Fair
Certified

Ecovadis
Platinum rated

2024 Forbes
World's Best Employers