FY26 GRI Index

Statement of Use	Logitech's FY26 NFM Report is prepared in accordance with the GRI Standards	
Report finalized	7 May 2026	
GRI Standards Used	GRI 1: Foundation 2021 GRI 2: General Disclosures 2021 GRI 3: Material Topics 2021 GRI 201: Economic Performance 2016 GRI 205: Anti-corruption 2016 GRI 206: Anti-competitive Behavior 2016 GRI 301: Materials 2016 GRI 302: Energy 2016 GRI 303: Water and effluents GRI 305: Emissions 2016 GRI 308: Supplier Environmental Assessment 2016	GRI 401: Employment 2016 GRI 403: Occupational Health and Safety 2018 GRI 404: Training and Education 2016 GRI 405: Diversity and Equal Opportunity 2016 GRI 406: Non-discrimination 2016 GRI 407: Freedom of Association and Collective Bargaining 2016 GRI 408: Child Labor 2016 GRI 409: Forced or Compulsory Labor 2016 GRI 414: Supplier Social Assessment 2016 GRI 415: Public policy GRI 416: Customer Health and Safety 2016 GRI 417: Marketing and Labeling 2016 GRI 418: Customer Privacy 2016
Applicable GRI Sector Standard(s)	None applicable	

The current mapping of Logitech material topics to ESRS Material Topics and GRI Material Topics can be summarized as follows.

Logitech Material Topics	GRI Material Topics	ESRS Material Topic
Climate Action	201: Economic Performance (Climate RIsk) 302. Energy 305. Emissions	Climate change mitigation Energy
Circularity	301. Materials	Circular economy Plastics (including microplastics) Pollution of water and soil (e-waste)
Water	303. Water and effluents 308. Supplier environmental assessment	Water withdrawal Water discharge
Targeted Substances	416. Customer health and safety	Pollution: substances of concern Personal safety
Human rights and Labor	406. Non-discrimination 407. Freedom of association & collective bargaining 408. Child labor 409. Forced or compulsory labor 414. Supplier social assessment	Work-related rights Child labor Forced labor Working time Adequate wages Social dialogue Freedom of association Collective bargaining
Responsible Sourcing of Minerals	408. Child labor 409. Forced or compulsory labor 414. Supplier social assessment	
Safety, Health and Well-being	403. Occupational health and safety 416. Customer health and safety	Health and safety
Inclusion	405. Diversity and equal opportunity	Equal treatment and opportunity Training and skills development Gender equality and equal pay Social inclusion
Digital Inclusion		
Talent Attraction and Retention	401. Employment 404. Training and education	Equal treatment and opportunity Training and skills development Gender equality and equal pay
Privacy & Security	418. Customer privacy	Information-related impacts
Business Conduct	205. Anti-corruption 206. Anti-competitive behavior 415: Public policy 417. Marketing and labeling	Business conduct: protection of whistle-blowers, supplier management, corruption and bribery.

Logitech's General GRI Disclosures and topic-specific GRI disclosures are indicated in the table below

GRI STANDARD	DISCLOSURE		LOCATION
GRI 2: General Disclosures			
GRI 2: General Disclosures	2-1 Organizational details	The organization shall: a. report its legal name; b. report its nature of ownership and legal form; c. report the location of its headquarters; d. report its countries of operation.	a. Logitech International S.A. b. Nature of Ownership: Publicly traded, with ownership distributed among shareholders. Legal Form: Société Anonyme (S.A.), a Swiss corporation. c. Logitech International S.A. has its headquarters in Lausanne, Switzerland. d. Logitech International S.A. operates across the globe and serves a global customer base. Logitech has one production facility in Suzhou, China.
GRI 2: General Disclosures	2.2 Entities included in the organization's sustainability reporting	The Organization shall: a. list all its entities included in its reporting b. if the organization has audited consolidated financial statements or financial information filed on public record, specify the differences between the list of entities included in its financial reporting and the list included in its other report c. if the organization consists of multiple entities, explain the approach used for consolidating the information, including: i. whether the approach involves adjustments to information for minority interests; ii. how the approach takes into account mergers, acquisitions, and disposal of entities or parts of entities; iii.whether and how the approach differs across the disclosures in this Standard and across material topics.	a. All entities included in Logitech's consolidated financial statements or equivalent documents are included in the FY26 Non-Financial Matters Report with no exceptions. For the list of entities, please refer to FY26 Annual Report 10-K Report, includes financially consolidated entities, the full legal list appears in Exhibit 21 (Subsidiaries) b. FY26 Basis of Reporting, Section 2 (Scope) c(i) FY26 Basis of Reporting, Section 2 (Scope) c(ii) As above c(iii) As above
GRI 2: General Disclosures	2-3 Reporting period, frequency and contact point	The organization shall : a. specify the reporting period for, and the frequency of, its Reporting; b. specify the reporting period for its financial reporting and, if it does not align with the period for its FY24 Impact Reporting, explain the reason for this; c. report the publication date of the report or reported information; d. specify the contact point for questions about the report or reported information..	a. FY26 Basis of Reporting, Section 3 (Reporting Period) b. As above c. FY26 NFM Report. The date of publication is noted in the document footer. d. FY26 Basis of Reporting, Section 5 (Contact Us)
GRI 2: General Disclosures	2-4 Restatements of Information	The Organization shall: a. report restatements of information made from previous reporting periods and explain: i. the reasons for the restatements; and ii. the effect of the restatements.	a. FY26 NFM Report, Appendix A, Table 5 (2019 scope 1+2) and Table 6 (2021 Scope 3). Note: this is our first year publishing a breakdown of our base year Scope 1, Scope 2 and Scope 3 GHG greenhouse gas emissions in our NFM Report. a(i) FY26 NFM Report, Section 2.1 (Climate Action). See also FY26 Basis of Reporting, Section 6.1.4 Scope 1 & 2 Greenhouse Gas (GHG) Emissions, Scope 1&2: Restatements to historical data And FY26 Basis of Reporting, Section 6.1.5 Scope 3 GHG Emissions, Scope 3: Restatements to historical data a(ii) FY26 NFM Report, Appendix A, Table 5 (2019 scope 1+2) and Table 6 (2021 Scope 3). Note: this is our first year publishing our Scope 1 & 2 GHG emissions in our Non-Financial Matters Report. See also FY26 Basis of Reporting, Section 6.1.4 Scope 1 & 2 Greenhouse Gas (GHG) Emissions, Scope 1&2: Restatements to historical data And FY26 Basis of Reporting, Section 6.1.5 Scope 3 GHG Emissions, Scope 3: Restatements to historical data
GRI 2: General Disclosures	2-5 External Assurance	The organization shall: a. describe its policy and practice for seeking external assurance, including whether and how the highest governance body and senior executives are involved; b. if the organization's sustainability reporting has been externally assured: i. provide a link or reference to the external assurance report(s) or assurance statement(s); ii.describe what has been assured and on what basis, including the assurance standards used, the level of assurance obtained, and any limitations of the assurance process; iii. describe the relationship between the organization and the assurance provider.	a. FY26 NFM Report, Appendix B (Third Party Limited Assurance) b(i) As above b(ii) As above b(iii) As above

GRI 2: General Disclosures	2-6 Activities, value chain and other business relationships	Activities, value chain and other business relationships The organization shall: a. report the sector(s) in which it is active; b. describe its value chain, including: i. the organization's activities, products, services, and markets served; ii. the organization's supply chain; iii. the entities downstream from the organization and their activities; c. report other relevant business relationships; d.describe significant changes in 2-6-a, 2-6-b, and 2-6-c compared to the previous reporting period.	a) FY26 NFM, Section 1.1 (our Business). b) as above c) as above d) FY26 NFM Report, Section 1.1 (our Business).
GRI 2: General Disclosures	2-7 Employees	The organization shall: a. report the total number of employees, and a breakdown of this total by gender and by region; b. report the total number of: i. permanent employees, and a breakdown by gender and by region; ii. temporary employees, and a breakdown by gender and by region; iii. non-guaranteed hours employees, and a breakdown by gender and by region; iv. full-time employees, and a breakdown by gender and by region; v. part-time employees, and a breakdown by gender and by region; c. describe the methodologies and assumptions used to compile the data, including whether the numbers are reported: i. in headcount, full-time equivalent (FTE), or using another methodology; ii. at the end of the reporting period, as an average across the reporting period, or using another methodology; d. report contextual information necessary to understand the data reported under 2-7-a and 2-7-b; e. describe significant fluctuations in the number of employees during the reporting period and between reporting periods	a) FY26 NFM Report, Appendix A, Table 19 and Table 14 (Gender and region) b(i) FY26 NFM Report, Appendix A, Table 21 b(ii) as above iii) N/A. Logitech does not have non-guaranteed hours employees b(iv) FY26 NFM Report, Appendix A, Table 20 b(v) as above c) FY26 Basis of Reporting, Section 6.6.5 and Section 6.6.6 d) FY26 NFM Report, Section 3.1 (Inclusion) e) FY26 NFM Report, Section 3.3 (Talent Attraction and Retention)
GRI 2: General Disclosures	2-8 Workers who are not employees	The organization shall: a. report the total number of workers who are not employees and whose work is controlled by the organization and describe: i. the most common types of worker and their contractual relationship with the organization; ii. the type of work they perform; b. describe the methodologies and assumptions used to compile the data, including whether the number of workers who are not employees is reported: i. in headcount, full-time equivalent (FTE), or using another methodology; ii. at the end of the reporting period, as an average across the reporting period, or using another methodology; c. describe significant fluctuations in the number of workers who are not employees during the reporting period and between reporting periods.	a) FY26 NFM, Appendix A, Table 19 a(i) Workers who are not employees comprise individuals working on fixed term contracts and interns, as well as workers hired by Dispatch Agencies to supplement our production facility workforce. a(ii). Fixed term projects, maternity cover, student placements and work on the production line in our production facility . b) FY26 Basis of Reporting, Section 6.13 (Workforce) c) No significant fluctuations in the reporting period
GRI 2: General Disclosures	2-9 Governance structure and composition	a. describe its governance structure, including committees of the highest governance body; b. list the committees of the highest governance body that are responsible for decision making on and overseeing the management of the organization's impacts on the economy, environment, and people; c. describe the composition of the highest governance body and its committees by: i. executive and non-executive members; ii. independence; iii. tenure of members on the governance body; iv. number of other significant positions and commitments held by each member, and the nature of the commitments; v. gender; vi. under-represented social groups; vii. competencies relevant to the impacts of the organization; viii. stakeholder representation.	a. FY26 NFM Report, Section 1.2.1 (Board Oversight) and Section 1.2.3 (Enterprise Risk Management) See also Board of Directors & Corporate Governance Documents b. Corporate Governance Documents See also FY26 NFM Report, Section 1.2.1 (Board Oversight) and Section 1.2.3 (Enterprise Risk Management) c. Board of Directors
GRI 2: General Disclosures	2-10 Nomination and selection of the highest governance body	The organization shall: a. describe the nomination and selection processes for the highest governance body and its committees; b. describe the criteria used for nominating and selecting highest governance body members, including whether and how the following are taken into consideration: i. views of stakeholders (including shareholders); ii. diversity; iii. independence; iv. competencies relevant to the impacts of the organization.	a. The membership requirements for the Board are specified in the Organizational Regulations of Logitech International S.A. b. The membership requirements for each Board-level committee are specified in the committee charters for each committee - Audit Committee Charter - Compensation Committee Charter - Nominating & Governance Committee Charter - Technology & Innovation Charter
GRI 2: General Disclosures	2-11 Chair of the highest governance body	The organization shall: a.report whether the chair of the highest governance body is also a senior executive in the organization; b. if the chair is also a senior executive, explain their function within the organization's management, the reasons for this arrangement, and how conflicts of interest are prevented and mitigated.	a. FY26 NFM Report, Section 1.2.1 (Board Oversight) b. Not applicable
GRI 2: General Disclosures	2-12 Role of the highest governance body in overseeing the management of impacts	The organization shall: a. describe the role of the highest governance body and of senior executives in developing, approving, and updating the organization's purpose, value or mission statements, strategies, policies, and goals related to sustainable development; b. describe the role of the highest governance body in overseeing the organization's due diligence and other processes to identify and manage the organization's impacts on the economy, environment, and people, including: i. whether and how the highest governance body engages with stakeholders to support these processes; ii. how the highest governance body considers the outcomes of these processes; c. describe the role of the highest governance body in reviewing the effectiveness of the organization's processes as described in 2-12-b, and report the frequency of this review.	a. The role of the highest governance body and senior executives is described in the following sections of the FY26 NFM Report, Introduction: - Section 1.2.1 (Board Oversight) - Section 1.2.2 (Management Review) - Section 1.2.3 (Enterprise Risk Management) In addition, and as noted in the - Nominating & Governance Committee Charter, the Nominating & Governance Committee is responsible for: "evaluating and advising on the Board's process and cadence for oversight of the Company's environmental, social and governance ("ESG") strategy" b. As above c. As above
GRI 2: General Disclosures	2-13 Delegation of responsibility for managing impacts	The organization shall: a. describe how the highest governance body delegates responsibility for managing the organization's impacts on the economy, environment, and people, including: i. whether it has appointed any senior executives with responsibility for the management of impacts; ii. whether it has delegated responsibility for the management of impacts to other employees; b. describe the process and frequency for senior executives or other employees to report back to the highest governance body on the management of the organization's impacts on the economy, environment, and people.	a. The role of the highest governance body and senior executives is described in the following sections of the FY26 NFM Report: - Section 1.2.1 (Board Oversight) - Section 1.2.2 (Management Review) - Section 1.2.3 (Enterprise Risk Management) b. Sustainability issues are a scheduled agenda item for some meetings. At those meetings, our Head of Sustainability provides recommendations and the Board's oversight encompasses reviewing and guiding strategy, overseeing the development of a transition plan and monitoring progress towards corporate targets.
GRI 2: General Disclosures	2-14 Role of the highest governance body in sustainability reporting	The organization shall: a. report whether the highest governance body is responsible for reviewing and approving the reported information, including the organization's material topics, and if so, describe the process for reviewing and approving the information; b. if the highest governance body is not responsible for reviewing and approving the reported information, including the organization's material topics, explain the reason for this.	a. The role of the highest governance body and senior executives is described in the following sections of the FY26 NFM Report: - Section 1.2.1 (Board Oversight) - Section 1.2.2 (Management Review) - Section 1.2.3 (Enterprise Risk Management) b. As above
GRI 2: General Disclosures	2-15 Conflicts of interest	The organization shall: a. describe the processes for the highest governance body to ensure that conflicts of interest are prevented and mitigated; b. report whether conflicts of interest are disclosed to stakeholders, including, at a minimum, conflicts of interest relating to: i. cross-board membership; ii. cross-shareholding with suppliers and other stakeholders; iii. existence of controlling shareholders; iv. related parties, their relationships, transactions, and outstanding balances.	a. FY26 NFM Report, Nominating & Governance Committee Charter and Compensation Committee Charter b. Conflicts of interest, if they arose, would be disclosed to stakeholders as per regulatory requirements.
GRI 2: General Disclosures	2-16 Communication of critical concerns	The organization shall: a. describe whether and how critical concerns are communicated to the highest governance body; b. report the total number and the nature of critical concerns that were communicated to the highest governance body during the reporting period.	a. The process for routine internal reporting to the Board is described in the following sections of the FY26 NFM Report: - Section 1.2.1 (Board Oversight) - Section 1.2.2 (Management Review) - Section 1.2.3 (Enterprise Risk Management) - Section 14.2 (Business Conduct, Measures Implemented) The Board of Directors is available at any time to address the concerns of stakeholders and shareholders. Matters brought forward by shareholders within the context of the General Meeting are dealt with in accordance with the Articles of Incorporation. No matters were submitted directly to the Board of Directors outside the General Meeting in 2024. b. None
GRI 2: General Disclosures	2-17 Collective knowledge of the highest governance body	The organization shall: a.report measures taken to advance the collective knowledge, skills, and experience of the highest governance body on sustainable development.	a. FY26 NFM Report, Section 1.2 (Introduction, Our Approach)

GRI 2: General Disclosures	2-18 Evaluation of the performance of the highest governance body	The organization shall: a. describe the processes for evaluating the performance of the highest governance body in overseeing the management of the organization's impacts on the economy, environment, and people; b. report whether the evaluations are independent or not, and the frequency of the evaluations; c. describe actions taken in response to the evaluations, including changes to the composition of the highest governance body and organizational practices.	a. FY26 NFM Report, Section 1.2.1 (Board Oversight) b. as above c. as above
GRI 2: General Disclosures	2-19 Remuneration policies	The organization shall: a.describe the remuneration policies for members of the highest governance body and senior executives, including: i. fixed pay and variable pay; ii. sign-on bonuses or recruitment incentive payments; iii. termination payments; iv. clawbacks; v. retirement benefits b. describe how the remuneration policies for members of the highest governance body and senior executives relate to their objectives and performance in relation to the management of the organization's impacts on the economy, environment, and people.	a. BOARD OF DIRECTORS Non-employee directors receive a combination of cash (board and committee fees), equity awards (stock grants), and modest additional compensation (e.g., social security contributions, insurance premiums). i Board members are paid fixed retainer in cash and equity (stock grants). No Variable pay. ii. No Sign-on bonuses or recruitment incentive payments iii. No Termination payments iv. Limited Clawbacks / Not standard for board v. No Retirement benefits SENIOR EXECUTIVES i Fixed & Variable Pay: Base salary (fixed) and performance-based bonuses and equity (variable), including cash incentives and performance share units (PSUs) and RSUs. ii. Sign-on Bonuses: Offered selectively to new hires (e.g., cash, RSUs, relocation support) to replace forfeited benefits. iii. Termination Payments: No standard severance; during notice period, executives receive regular compensation. Equity may vest on a double-trigger (termination + change-in-control). iv. Clawbacks: Clawback policy applies to Section 16 officers, allowing recovery of incentive compensation in cases of misconduct or restatement. v. Retirement Benefits: Deferred compensation plans and conditional RSU vesting upon retirement, per local laws and company rules. For further information, please refer to the Compensation Reports that are included in Logitech's Annual Proxy Statements. b. The sustainability scorecard that forms part of our Group Management Team's annual bonus incentive plan is described in the FY26 NFM, Section 1.2.1 (Board Oversight)
GRI 2: General Disclosures	2-20 Process to determine remuneration	The organization shall: a. describe the process for designing its remuneration policies and for determining remuneration, including: i. whether independent highest governance body members or an independent remuneration committee oversees the process for determining remuneration; ii. how the views of stakeholders (including shareholders) regarding remuneration are sought and taken into consideration; iii. whether remuneration consultants are involved in determining remuneration and, if so, whether they are independent of the organization, its highest governance body and senior executives; b. report the results of votes of stakeholders (including shareholders) on remuneration policies and proposals, if applicable.	a. Our Compensation Committee develops and maintains an executive compensation program that meets our goal of providing our executives with market-competitive compensation packages that provide for above market rewards when Logitech outperforms both our internal goals and the overall market, and limited rewards when Logitech's performance does not meet these objectives. The Compensation Committee designs the program to drive the Company's performance and reward both our shareholders and our executives. i. Our Board-level Compensation Committee oversees the process for determining remuneration ii. The Compensation Committee incorporated feedback we received from our shareholders beginning in 2019, and we regularly reach out to shareholders for their input. Any feedback received, and actions taken, are reported in Logitech's Annual Proxy Statement. iii. Remuneration consultants were not involved in determining remuneration b. The results of voting are reported publicly - often via press release (Example: Press Release).
GRI 2: General Disclosures	2-21 Annual total compensation ratio	The organizations shall: a. report the ratio of the annual total compensation for the organization's highest-paid individual to the median annual total compensation for all employees(excluding the highest-paid individual); b. report the ratio of the percentage increase in annual total compensation for the organization's highest-paid individual to the median percentage increase in annual total compensation for all employees (excluding the highest-paid individual); c. report contextual information necessary to understand the data and how the data has been compiled.	a. FY26 Proxy, CD&A Report, Pay Ratio section b. FY26 Proxy, CD&A Report, Pay Ratio section c. FY26 Proxy, CD&A Report, Pay Ratio section
GRI 2: General Disclosures	2-22 Statement on Sustainable Development Strategy	The organization shall: a. report a statement from the highest governance body or most senior executive of the organization about the relevance of sustainable development to the organization and its strategy for contributing to sustainable development	a. FY26 NFM Report, Executive Statement
GRI 2: General Disclosures	2-23 Policy Commitments	The organization shall: a. describe its policy commitments for responsible business conduct, including: i. the authoritative intergovernmental instruments that the commitments reference; ii. whether the commitments stipulate conducting due diligence; iii. whether the commitments stipulate applying the precautionary principle; iv. whether the commitments stipulate respecting human rights; b. describe its specific policy commitment to respect human rights, including: i. the internationally recognized human rights that the commitment covers; ii. the categories of stakeholders, including at-risk or vulnerable groups, that the organization gives particular attention to in the commitment; c. provide links to the policy commitments if publicly available, or, if the policy commitments are not publicly available, explain the reason for this; d. report the level at which each of the policy commitments was approved within the organization, including whether this is the most senior level; e. report the extent to which the policy commitments apply to the organization's activities and to its business relationships; f. describe how the policy commitments are communicated to workers, business partners, and other relevant parties.	a. Logitech policy commitments are provided on the reporting webpage of our website. Relevant policy documents reference or stipulate relevant authoritative intergovernmental instruments, stipulations with respect to conducting due diligence, stipulations with respect to applying the precautionary principle, and stipulations with respect to human rights. b. See FY26 NFM Report, Section 1.2 (Our Approach) and Section 3.7 (Human Rights and Labor). See also Logitech's Human Rights, Labor and Supply Chain Due Diligence Report and specific policy commitments are also provided on the reporting webpage of our website. c. Links to all policy commitments are provided on the reporting webpage of our website. d. The approval of each policy commitment is designated by an authorised signatory, the level of which is specified. e. As noted in our Logitech Code of Conduct and our RBA Commitment Statement, our sustainability policies are a contractual requirement for any organisation that wishes to do business with Logitech. These documents are available on the reporting section of our website. f. Logitech policy commitments are communicated on the reporting webpage of our website with emails and training where appropriate.
GRI 2: General Disclosures	2-24 Embedding policy commitments	The organization shall: a. describe how it embeds each of its policy commitments for responsible business conduct throughout its activities and business relationships, including: i. how it allocates responsibility to implement the commitments across different levels within the organization; ii. how it integrates the commitments into organizational strategies, operational policies, and operational procedures; iii. how it implements its commitments with and through its business relationships; iv. training that the organization provides on implementing the commitments.	As noted in our Logitech Code of Conduct and our RBA Commitment Statement, our sustainability policies are a contractual requirement for any organisation that wishes to do business with Logitech. Responsibility for policy oversight and strategy implementation is documented by approval signature of the policy and the responsible manager works to ensure each policy has a supporting strategic program that is integrated into organisational strategies and policies. Our contractual requirement for suppliers and business partners to follow our policies is underpinned by audits and due diligence checks and training, as described in ourStatement on Human Rights, Labor and Supply Chain Due Diligence, available from the reporting section of our website.
GRI 2: General Disclosures	2-25 Processes to remediate negative impacts	The Organization shall: a. describe its commitments to provide for or cooperate in the remediation of negative impacts that the organization identifies it has caused or contributed to; b. describe its approach to identify and address grievances, including the grievance mechanisms that the organization has established or participates in; c. describe other processes by which the organization provides for or cooperates in the remediation of negative impacts that it identifies it has caused or contributed to; d. describe how the stakeholders who are the intended users of the grievance mechanisms are involved in the design, review, operation, and improvement of these mechanisms; e. describe how the organization tracks the effectiveness of the grievance mechanisms and other remediation processes, and report examples of their effectiveness, including stakeholder feedback.	a. FY26 NFM Report, Section 1.2.3 (Enterprise Risk Management) b. FY26 NFM Report, Section 4 (Business Conduct) c. Logitech has a comprehensive compliance system for the topics of antitrust legislation, corruption, data protection, product liability, and sustainability, see GRI 2-27. d. For information on handling non-compliance with standards and guidelines with employees and supply chain, see GRI 2-26. e. In addition, more specific information is provided in the FY26 NFM Report, following sections: - Section 4 (Business Conduct) - Section 3.7 (Human Rights and Labor) Further information on recruitment-specific issues is provided in our Responsible Recruitment Policy, which is available from the reporting section of our website.
GRI 2: General Disclosures	2-26 Mechanisms for seeking advice and raising concerns	The organization shall: describe the mechanisms for individuals to: i.seek advice on implementing the organization's policies and practices for responsible business conduct; ii. raise concerns about the organization's business conduct.	i. Logitech Code of Conduct. See also FY26 NFM Report, Section 4 (Business Conduct) ii. As above

GRI 2: General Disclosures	2-27 Compliance with laws and regulations	The Organisation shall: a) report the total number of significant instances of non-compliance with laws and regulations during the reporting period, and a breakdown of this total by: i. instances for which fines were incurred; ii. instances for which non-monetary sanctions were incurred; b) report the total number and the monetary value of fines for instances of noncompliance with laws and regulations that were paid during the reporting period, and a breakdown of this total by: i) fines for instances of non-compliance with laws and regulations that occurred in the current reporting period; ii). fines for instances of non-compliance with laws and regulations that occurred in previous reporting periods; c. describe the significant instances of non-compliance; d. describe how it has determined significant instances of non-compliance	a-c. N/A - no significant instances of non-compliance arose in the reporting period d. FY26 Basis of Reporting, Section 6.11.1 (Business Conduct)
GRI 2: General Disclosures	2-28 Membership associations	The organization shall: a. report industry associations, other membership associations, and national or international advocacy organizations in which it participates in a significant role	FY26 Stakeholder Engagement Report, Appendix B
GRI 2: General Disclosures	2-29 Approach to stakeholder engagement	The organization shall: a. describe its approach to engaging with stakeholders, including: i. the categories of stakeholders it engages with, and how they are identified; ii. the purpose of the stakeholder engagement; iii. how the organization seeks to ensure meaningful engagement with stakeholders.	FY26 NFM Report, Section 1.2.4 (Stakeholder Engagement). See also FY26 Stakeholder Engagement Report, Sections 3 (Who we Engage), 4 (Why we Engage), and 5 (How we Engage)
GRI 2: General Disclosures	2-30 Collective Bargaining Agreements	The organization shall: a. report the percentage of total employees covered by collective bargaining agreements; b. for employees not covered by collective bargaining agreements, report whether the organization determines their working conditions and terms of employment based on collective bargaining agreements that cover its other employees or based on collective bargaining agreements from other organizations.	a. None of Logitech's U.S. direct employees are represented by a labor union or are subject to a collective bargaining agreement. No employees are covered by collective bargaining agreements. Certain countries, such as China, provide by law for employee rights, which include requirements similar to collective bargaining agreements. We believe that our employee relations are good. b. FY26 NFM Report, Section 3.7.2 (Human Rights and Labor, Measures Implemented)
GRI 3: Material Topics			
GRI 3: Material Topics	3-1 Process to determine material topics	The organization shall: a. describe the process it has followed to determine its material topics, including: how it has identified actual and potential, negative and positive impacts on the economy, environment, and people, including impacts on their human rights, across its activities and business relationships; i.how it has prioritized the impacts for reporting based on their significance; ii. specify the stakeholders and experts whose views have informed the process of determining its material topics	FY26 NFM Report, Section 1.2.5 (Double Materiality Assessment)
GRI 3: Material Topics	3-2 List of material topics	The organization shall: a. list its material topics b. report changes to the list of material topics compared to the previous reporting periods	a. FY26 NFM Report, Section 1.2.5 (Double Materiality Assessment) b. As above
GRI 3: Material Topics	3-3 Management of material topics	For each material topic reported under Disclosure 3-2, the organization shall: a. describe the actual and potential, negative and positive impacts on the economy, environment, and people, including impacts on their human rights; b. report whether the organization is involved with the negative impacts through its activities or as a result of its business relationships, and describe the activities or business relationships; c. describe its policies or commitments regarding the material topic; d. describe actions taken to manage the topic and related impacts, including: i. actions to prevent or mitigate potential negative impacts; ii. actions to address actual negative impacts, including actions to provide for or cooperate in their remediation; iii. actions to manage actual and potential positive impacts; e. report the following information about tracking the effectiveness of the actions taken: i. processes used to track the effectiveness of the actions; ii. goals, targets, and indicators used to evaluate progress; iii. the effectiveness of the actions, including progress toward the goals and targets; iv. lessons learned and how these have been incorporated into the organization's operational policies and procedures; f. describe how engagement with stakeholders has informed the actions taken (3-3-d) and how it has informed whether the actions have been effective (3-3-e).	a-e. For each material topic, further information on 3-3 is provided in the following sections. f. FY26 Stakeholder Engagement Report
GRI STANDARD	**DISCLOSURE**		**LOCATION**
201: Economic Performance			
GRI 3: Material Topics	3-3 Management of material topics	For each material topic reported under Disclosure 3-2, the organization shall: a. describe the actual and potential, negative and positive impacts on the economy, environment, and people, including impacts on their human rights; b. report whether the organization is involved with the negative impacts through its activities or as a result of its business relationships, and describe the activities or business relationships; c. describe its policies or commitments regarding the material topic; d. describe actions taken to manage the topic and related impacts, including: i. actions to prevent or mitigate potential negative impacts; ii. actions to address actual negative impacts, including actions to provide for or cooperate in their remediation; iii. actions to manage actual and potential positive impacts; e. report the following information about tracking the effectiveness of the actions taken: i. processes used to track the effectiveness of the actions; ii. goals, targets, and indicators used to evaluate progress; iii. the effectiveness of the actions, including progress toward the goals and targets; iv. lessons learned and how these have been incorporated into the organization's operational policies and procedures; f. describe how engagement with stakeholders has informed the actions taken (3-3-d) and how it has informed whether the actions have been effective (3-3-e).	a-e. FY26 NFM Report, Section 1.2.5 (Double Materiality Assessment) FY26 NFM Report, Section 2.1.4 (Climate Action, Climate Risks and Opportunities) Logitech Climate Pledge, available from the reporting section of Logitech's website f. FY26 Stakeholder Engagement Report, Section 5 (How we Engage), Table 5.
201: Economic Performance	201-2 Financial implications and other risks and opportunities due to climate change	The reporting organization shall report the following information: a. Risks and opportunities posed by climate change that have the potential to generate substantive changes in operations, revenue, or expenditure, including: i. a description of the risk or opportunity and its classification as either physical, regulatory, or other; ii. a description of the impact associated with the risk or opportunity; iii. the financial implications of the risk or opportunity before action is taken; iv. the methods used to manage the risk or opportunity; v. the costs of actions taken to manage the risk or opportunity.	We comply with relevant regulatory requirements on this topic, and report on climate risk in the FY26 NFM Report, Section 2.1 (Climate Action) Additionally, recognizing the interest of key stakeholders in our climate strategy and performance, we provide further detailed information through platforms such as the CDP (Carbon Disclosure Project). This ensures transparency and addresses stakeholder expectations regarding how we identify, assess, and manage climate-related risks and opportunities.
GRI 205: Anti-corruption			
GRI 3: Material Topics	3-3 Management of material topics	For each material topic reported under Disclosure 3-2, the organization shall: a. describe the actual and potential, negative and positive impacts on the economy, environment, and people, including impacts on their human rights; b. report whether the organization is involved with the negative impacts through its activities or as a result of its business relationships, and describe the activities or business relationships; c. describe its policies or commitments regarding the material topic; d. describe actions taken to manage the topic and related impacts, including: i. actions to prevent or mitigate potential negative impacts; ii. actions to address actual negative impacts, including actions to provide for or cooperate in their remediation; iii. actions to manage actual and potential positive impacts; e. report the following information about tracking the effectiveness of the actions taken: i. processes used to track the effectiveness of the actions; ii. goals, targets, and indicators used to evaluate progress; iii. the effectiveness of the actions, including progress toward the goals and targets; iv. lessons learned and how these have been incorporated into the organization's operational policies and procedures; f. describe how engagement with stakeholders has informed the actions taken (3-3-d) and how it has informed whether the actions have been effective (3-3-e).	a. FY26 NFM Report, Section 1.2.5 (Double Materiality Assessment) b. FY26 NFM Report, Section 1.2.5 (Double Materiality Assessment) c-e. FY26 NFM Report, Section 1.2.5 (Double Materiality Assessment). See also FY26 NFM Report, Section 4 (Business Conduct) and also the Logitech Code of Conduct (available from Logitech's Corporate Responsiblity Webpage) f. FY26 Stakeholder Engagement Report, Section 5 (How we Engage), Table 5.
GRI 205: Anti-corruption	205-1 Total number and percentage of operations assessed for risks related to corruption and the significant risks identified	The reporting organization shall report the following information: a. Total number and percentage of operations assessed for risks related to corruption. b. Significant risks related to corruption identified through the risk assessment	a. FY26 NFM Report, Section 4 (Business Conduct) b. Logitech does not disclose the specific significant risks related to corruption identified through its risk assessment because this information is considered commercially sensitive and confidential. Publicly disclosing such details could inadvertently reveal vulnerabilities in our internal controls, compliance mechanisms, or geographic risk exposure. This could compromise the effectiveness of our anti-corruption efforts, increase the risk of exploitation, or provide insights that may be misused by bad actors. As a result, we maintain this confidentiality to protect the integrity of our risk management processes and ensure the continued effectiveness of our anti-corruption program

	205-2 Communication & Training on Anti-Corruption policies and procedures	The reporting organization shall report the following information: a. Total number and percentage of governance body members that the organization's anti-corruption policies and procedures have been communicated to, broken down by region. b. Total number and percentage of employees that the organization's anti-corruption policies and procedures have been communicated to, broken down by employee category and region. c. Total number and percentage of business partners that the organization's anti-corruption policies and procedures have been communicated to, broken down by type of business partner and region. Describe if the organization's anti-corruption policies and procedures have been communicated to any other persons or organizations. d. Total number and percentage of governance body members that have received training on anti-corruption, broken down by region. e. Total number and percentage of employees that have received training on anti-corruption, broken down by employee category and region.	a. FY26 NFM Report, Appendix A, Table 30 (Anti-Corruption Communication and Training). All regions. Breakdown by region is not available. b. As above c. Our anti-corruption policies and procedures are embedded into contract agreements as a condition of doing work with Logitech. All types and all regions. Breakdown of business partner type and region is not available. d. FY26 NFM Report, Appendix A, Table 30 (Anti-Corruption Communication and Training). All regions. Breakdown by region is not available. e. FY26 NFM Report, Appendix A, Table 30 (Anti-Corruption Communication and Training). All regions. Breakdown by region is not available.
	205-3 Confirmed incidents of corruption and actions taken	The reporting organization shall report the following information: a. Total number and nature of confirmed incidents of corruption. b. Total number of confirmed incidents in which employees were dismissed or disciplined for corruption. c. Total number of confirmed incidents when contracts with business partners were terminated or not renewed due to violations related to corruption. d. Public legal cases regarding corruption brought against the organization or its employees during the reporting period and the outcomes of such cases.	FY26 NFM Report, Appendix A, Table 29
GRI 206: Anti-competitive Behavior			
GRI 3: Material Topics	3-3 Management of material topics	For each material topic reported under Disclosure 3-2, the organization shall: a. describe the actual and potential, negative and positive impacts on the economy, environment, and people, including impacts on their human rights; b. report whether the organization is involved with the negative impacts through its activities or as a result of its business relationships, and describe the activities or business relationships; c. describe its policies or commitments regarding the material topic; d. describe actions taken to manage the topic and related impacts, including: i. actions to prevent or mitigate potential negative impacts; ii. actions to address actual negative impacts, including actions to provide for or cooperate in their remediation; iii. actions to manage actual and potential positive impacts; e. report the following information about tracking the effectiveness of the actions taken: i. processes used to track the effectiveness of the actions; ii. goals, targets, and indicators used to evaluate progress; iii. the effectiveness of the actions, including progress toward the goals and targets; iv. lessons learned and how these have been incorporated into the organization's operational policies and procedures; f. describe how engagement with stakeholders has informed the actions taken (3-3-d) and how it has informed whether the actions have been effective (3-3-e).	a-e. FY26 NFM Report, Section 4 (Business Conduct). See also Logitech Code of Conduct and Logitech Anti-Corruption Policy, both available from Logitech's Corporate Responsibility webpage. f. FY26 Stakeholder Engagement Report, Section 5 (How we Engage), Table 5.
GRI 206: Anti-competitive Behavior	206-1 Total number of legal actions for anti-competitive behavior, antitrust, and total number of legal actions for anti-competitive behavior, antitrust, and monopoly practices and their outcomes	The reporting organization shall report the following information: a. Number of legal actions pending or completed during the reporting period regarding anti-competitive behavior and violations of antitrust and monopoly legislation in which the organization has been identified as a participant. b. Main outcomes of completed legal actions, including any decisions or judgments.	FY26 NFM Report, Appendix A, Table 29
GRI 301: Materials			
GRI 3: Material Topics	3-3 Management of material topics	For each material topic reported under Disclosure 3-2, the organization shall: a. describe the actual and potential, negative and positive impacts on the economy, environment, and people, including impacts on their human rights; b. report whether the organization is involved with the negative impacts through its activities or as a result of its business relationships, and describe the activities or business relationships; c. describe its policies or commitments regarding the material topic; d. describe actions taken to manage the topic and related impacts, including: i. actions to prevent or mitigate potential negative impacts; ii. actions to address actual negative impacts, including actions to provide for or cooperate in their remediation; iii. actions to manage actual and potential positive impacts; e. report the following information about tracking the effectiveness of the actions taken: i. processes used to track the effectiveness of the actions; ii. goals, targets, and indicators used to evaluate progress; iii. the effectiveness of the actions, including progress toward the goals and targets; iv. lessons learned and how these have been incorporated into the organization's operational policies and procedures; f. describe how engagement with stakeholders has informed the actions taken (3-3-d) and how it has informed whether the actions have been effective (3-3-e).	a.-e. FY26 NFM Report, Section 2.2 (Circularity) f. FY26 Stakeholder Engagement Report, Section 5 (How we Engage), Table 5.
GRI 301: Materials	301-1 Materials used by weight or volume	The reporting organization shall report the following information: a. Total weight or volume of materials that are used to produce and package the organization's primary products and services during the reporting period, by: i. non-renewable materials used; ii. renewable materials used.	FY26 NFM Report, Section 2.2 (Circularity) and FY26 NFM Report, Appendix A, Table 11
	301-2 Recycled input materials used	The reporting organization shall report the following information: a. Percentage of recycled input materials used to manufacture the organization's primary products and services.	FY26 NFM Report, Appendix A, Table 11
GRI 302: Energy			
GRI 3: Material Topics	3-3 Management of material topics	For each material topic reported under Disclosure 3-2, the organization shall: a. describe the actual and potential, negative and positive impacts on the economy, environment, and people, including impacts on their human rights; b. report whether the organization is involved with the negative impacts through its activities or as a result of its business relationships, and describe the activities or business relationships; c. describe its policies or commitments regarding the material topic; d. describe actions taken to manage the topic and related impacts, including: i. actions to prevent or mitigate potential negative impacts; ii. actions to address actual negative impacts, including actions to provide for or cooperate in their remediation; iii. actions to manage actual and potential positive impacts; e. report the following information about tracking the effectiveness of the actions taken: i. processes used to track the effectiveness of the actions; ii. goals, targets, and indicators used to evaluate progress; iii. the effectiveness of the actions, including progress toward the goals and targets; iv. lessons learned and how these have been incorporated into the organization's operational policies and procedures; f. describe how engagement with stakeholders has informed the actions taken (3-3-d) and how it has informed whether the actions have been effective (3-3-e).	a-e. FY26 NFM Report, Section 2.1 (Climate Action) Logitech Climate Pledge, available from the reporting section fo our website. f. FY26 Stakeholder Engagement Report, Section 5 (How we Engage), Table 5. FY26 NFM Report, Section 2.1 (Climate Action) Logitech Climate Pledge, available from the reporting section fo our website. Our Suzhou Facility's environmental management system is ISO14001 certified. Through this audit, the facility is assessed on water management, waste management and energy management. The audit also helps the facility improve waste and water reduction and energy efficiency.
GRI 302: Energy	302-1 Energy consumption within the organization	The reporting organization shall report the following information: a. Total fuel consumption within the organization from non-renewable sources, in joules or multiples, and including fuel types used. b. Total fuel consumption within the organization from renewable sources, in joules or multiples, and including fuel types used. c. In joules, watt-hours or multiples, the total: i. electricity consumption ii. heating consumption iii. cooling consumption iv. steam consumption d. In joules, watt-hours or multiples, the total: i. electricity sold ii. heating sold iii. cooling sold iv. steam sold e. Total energy consumption within the organization, in joules or multiples. f. Standards, methodologies, assumptions, and/or calculation tools used. g. Source of the conversion factors used.	a.FY26 NFM Report, Appendix A, Table 2 FY26 Basis of Reporting, Section 6.1.2 b. FY26 NFM Report, Appendix A, Table 2 FY26 Basis of Reporting, Section 6.1.2 c. (i) Electricity consumption: FY26 NFM Report, Appendix A, Table 1 and 2 (ii) Not relevant (iii) Not relevant (iv) Not relevant FY26 Basis of Reporting, Section 6.1.3 d. Not relevant. Logitech does not sell electricity, heating, cooling or steam. e. FY26 NFM Report, Appendix A, Table 2 FY26 Basis of Reporting, Section 6.1.2 f. FY26 Basis of Reporting, Section 6.1.2 and Section 6.1.6 g. FY26 Basis of Reporting, Section 6.1.2 and Section 6.1.6
	302-2 Energy consumption outside of the organization	The reporting organization shall report the following information: a. Energy consumption outside of the organization, in joules or multiples. b. Standards, methodologies, assumptions, and/or calculation tools used. c. Source of the conversion factors used. When compiling the information specified in Disclosure 302-2, the reporting organization shall exclude energy consumption reported in Disclosure 302-1.	a. FY26 NFM Report, Appendix A, Table 2 b. FY26 Basis of Reporting, Sections 6.1.2 and 6.1.6 c. FY26 Basis of Reporting, Sections 6.1.2 and 6.1.6
	302-4 Reduction of energy consumption	The reporting organization shall report the following information: a. Amount of reductions in energy consumption achieved as a direct result of conservation and efficiency initiatives, in joules or multiples. b. Types of energy included in the reductions; whether fuel, electricity, heating, cooling, steam, or all. c. Basis for calculating reductions in energy consumption, such as base year or baseline, including the rationale for choosing it. d. Standards, methodologies, assumptions, and/or calculation tools used.	a. FY26 NFM, Appendix A, Table 2 b. FY26 Basis of Reporting, Section 6.1.6 c. FY26 Basis of Reporting, Section 6.1.6 d. FY26 Basis of Reporting, Section 6.1.6

GRI 303. Water and effluents			
GRI 3: Material Topics	3-3 Management of material topics	For each material topic reported under Disclosure 3-2, the organization shall: a. describe the actual and potential, negative and positive impacts on the economy, environment, and people, including impacts on their human rights; b. report whether the organization is involved with the negative impacts through its activities or as a result of its business relationships, and describe the activities or business relationships; c. describe its policies or commitments regarding the material topic; d. describe actions taken to manage the topic and related impacts, including: i. actions to prevent or mitigate potential negative impacts; ii. actions to address actual negative impacts, including actions to provide for or cooperate in their remediation; iii. actions to manage actual and potential positive impacts; e. report the following information about tracking the effectiveness of the actions taken: i. processes used to track the effectiveness of the actions; ii. goals, targets, and indicators used to evaluate progress; iii. the effectiveness of the actions, including progress toward the goals and targets; iv. lessons learned and how these have been incorporated into the organization's operational policies and procedures; f. describe how engagement with stakeholders has informed the actions taken (3-3-d) and how it has informed whether the actions have been effective (3-3-e).	a-e. FY26 NFM Report, Section 2.3 (Water) Water Policy, available from the reporting section of our website. f. FY26 Stakeholder Engagement Report, Section 5 (How we Engage), Table 5.
GRI 303: Water and Effluents	303-1 Interactions with water as a shared resource	The reporting organization shall report the following information: a. A description of how the organization interacts with water, including how and where water is withdrawn, consumed, and discharged, and the water-related impacts the organization has caused or contributed to, or that are directly linked to its operations, products, or services by its business relationships (e.g., impacts caused by runoff). b.A description of the approach used to identify water-related impacts, including the scope of assessments, their timeframe, and any tools or methodologies used. c.A description of how water-related impacts are addressed, including how the organization works with stakeholders to steward water as a shared resource, and how it engages with suppliers or customers with significant water-related impacts. d.An explanation of the process for setting any water-related goals and targets that are part of the organization's approach to managing water and effluents, and how they relate to public policy and the local context of each area with water stress.	a. FY26 NFM Report, Section 2.3 (Water) b. As above c. As above d. As above
	303-2 Management of water discharge-related impacts	The reporting organization shall report the following information: a. A description of any minimum standards set for the quality of effluent discharge, and how these minimum standards were determined, including: i. how standards for facilities operating in locations with no local discharge requirements were determined; ii.any internally developed water quality standards or guidelines; iii. any sector-specific standards considered; iv. whether the profile of the receiving waterbody was considered.	a. FY26 NFM Report, Section 2.3 (Water)
	303-3 Water withdrawal	The reporting organization shall report the following information: a. Total water withdrawal from all areas in megaliters, and a breakdown of this total by the following sources, if applicable: i. Surface water; ii. Groundwater; iii. Seawater; iv. Produced water; v. Third-party water. b. Total water withdrawal from all areas with water stress in megaliters, and a breakdown of this total by the following sources, if applicable: i. Surface water; ii. Groundwater; iii. Seawater; iv. Produced water; v.Third-party water c. A breakdown of total water withdrawal from each of the sources listed in Disclosures 303-3-a and 303-3-b in megaliters by the following categories: i. Freshwater (≤1,000 mg/L Total Dissolved Solids); ii. Other water (>1,000 mg/L Total Dissolved Solids). d. Any contextual information necessary to understand how the data have been compiled, such as any standards, methodologies, and assumptions used. When compiling the information specified in Disclosure 303-3, the reporting organization shall use publicly available and credible tools and methodologies for assessing water stress in an area.	a. FY26 NFM Report, Appendix A, Table 9 b. As above c. As above d. FY26 Basis of Reporting, Section 6.2.1 (Water from our Production Facility)
	303-4 Water discharge	The reporting organization shall report the following information: a. Total water discharge to all areas in megaliters, and a breakdown of this total by the following types of destination, if applicable: i. Surface water; ii. Groundwater; iii. Seawater; iv. Third-party water, and the volume of this total sent for use to other organizations, if applicable. b. A breakdown of total water discharge to all areas in megaliters by the following categories: i. Freshwater (≤1,000 mg/L Total Dissolved Solids); ii. Other water (>1,000 mg/L Total Dissolved Solids). c. Total water discharge to all areas with water stress in megaliters, and a breakdown of this total by the following categories: i. Freshwater (≤1,000 mg/L Total Dissolved Solids); ii. Other water (>1,000 mg/L Total Dissolved Solids). d. Priority substances of concern for which discharges are treated, including: i.how priority substances of concern were defined, and any international standard, authoritative list, or criteria used; ii. the approach for setting discharge limits for priority substances of concern; iii. number of incidents of non-compliance with discharge limits. e. Any contextual information necessary to understand how the data have been compiled, such as any standards, methodologies, and assumptions used. When compiling the information specified in Disclosure 303-4, the reporting organization shall use publicly available and credible tools and methodologies for assessing water stress in an area.	a. FY26 NFM Report, Appendix A, Table 9 b. As above c. As above d. FAs above e. FY26 Basis of Reporting, Section 6.2.1 (Water from our Production Facility)
	303-5 Water consumption	The reporting organization shall report the following information: a. Total water consumption from all areas in megaliters. b. Total water consumption from all areas with water stress in megaliters. c. Change in water storage in megaliters, if water storage has been identified as having a significant water-related impact. d. Any contextual information necessary to understand how the data have been compiled, such as any standards, methodologies, and assumptions used, including whether the information is calculated, estimated, modeled, or sourced from direct measurements, and the approach taken for this, such as the use of any sector-specific factors.	a. FY26 NFM Report, Appendix A, Table 9 b. As above c. Not applicable. d. FY26 Basis of Reporting, Section 6.2.1 (Water from our Production Facility)
GRI 305: Emissions			
GRI 3: Material Topics	3-3 Management of material topics	For each material topic reported under Disclosure 3-2, the organization shall: a. describe the actual and potential, negative and positive impacts on the economy, environment, and people, including impacts on their human rights; b. report whether the organization is involved with the negative impacts through its activities or as a result of its business relationships, and describe the activities or business relationships; c. describe its policies or commitments regarding the material topic; d. describe actions taken to manage the topic and related impacts, including: i. actions to prevent or mitigate potential negative impacts; ii. actions to address actual negative impacts, including actions to provide for or cooperate in their remediation; iii. actions to manage actual and potential positive impacts; e. report the following information about tracking the effectiveness of the actions taken: i. processes used to track the effectiveness of the actions; ii. goals, targets, and indicators used to evaluate progress; iii. the effectiveness of the actions, including progress toward the goals and targets; iv. lessons learned and how these have been incorporated into the organization's operational policies and procedures; f. describe how engagement with stakeholders has informed the actions taken (3-3-d) and how it has informed whether the actions have been effective (3-3-e).	a-e. FY26 NFM Report, Section 2.1 (Climate Action). See also Logitech's Climate Pledge (available from the Reporting webpage) f. FY26 Stakeholder Engagement Report, Section 5 (How we Engage), Table 5.

GRI 305: Emissions	305-1 Direct (Scope 1) GHG emissions	The reporting organization shall report the following information: a. Gross direct (Scope 1) GHG emissions in metric tons of CO2 equivalent. b. Gases included in the calculation; whether CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, or all. c. Biogenic CO2 emissions in metric tons of CO2 equivalent. d. Base year for the calculation, if applicable, including: i. the rationale for choosing it; ii. emissions in the base year; iii. the context for any significant changes in emissions that triggered recalculations of base year emissions. e. Source of the emission factors and the global warming potential (GWP) rates used, or a reference to the GWP source. f. Consolidation approach for emissions; whether equity share, financial control, or operational control. g. Standards, methodologies, assumptions, and/or calculation tools used.	a. FY26 NFM Report, Appendix A, Table 5 b. FY26 Basis of Reporting, p. 6 c. 0 tCO2e FY26 Basis of Reporting, p. 18 d(i) Our baseline year for Scope 1 emissions is 2019 because it is Logitech's SBTi-validated baseline year for Scope 1 & 2 emissions. d(ii) FY26 NFM, Appendix A, Table 5 d(iii) FY26 Basis of Reporting, p. 10 e.FY26 Basis of Reporting, p. 9 f. FY26 Basis of Reporting, p. 9 g. FY26 Basis of Reporting, p. 9 Our Volatile Organic Compound and Perfluorocarbons emissions are 0. FY26 NFM Report, Appendix A, Table 7
	305-2 Energy indirect (Scope 2) GHG emissions	The reporting organization shall report the following information: a. Gross location-based energy indirect (Scope 2) GHG emissions in metric tons of CO2 equivalent. b. If applicable, gross market-based energy indirect (Scope 2) GHG emissions in metric tons of CO2 equivalent. c. If available, the gases included in the calculation; whether CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, or all. d. Base year for the calculation, if applicable, including: i. the rationale for choosing it; ii. emissions in the base year; iii. the context for any significant changes in emissions that triggered recalculations of base year emissions. e. Source of the emission factors and the global warming potential (GWP) rates used, or a reference to the GWP source. f. Consolidation approach for emissions; whether equity share, financial control, or operational control. g. Standards, methodologies, assumptions, and/or calculation tools used.	a. FY26 NFM Report, Appendix A, Table 5 b. FY26 NFM Report, Appendix A, Table 5 c. FY26 Basis of Reporting, p. 9 d(i) Our baseline year for Scope 2 emissions is 2019 because it is Logitech's SBTi-validated baseline year for Scope 1 & 2 emissions. d(ii) FY26 NFM, Appendix A, Table 5 d(iii) FY26 Basis of Reporting, p. 10 e.FY26 Basis of Reporting, p. 9 f. FY26 Basis of Reporting, p. 9 g. FY26 Basis of Reporting, p. 9
	305-3 Other indirect (Scope 3) GHG emissions	The reporting organization shall report the following information: a. Gross other indirect (Scope 3) GHG emissions in metric tons of CO2 equivalent. b. If available, the gases included in the calculation; whether CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, or all. c. Biogenic CO2 emissions in metric tons of CO2 equivalent. d. Other indirect (Scope 3) GHG emissions categories and activities included in the calculation. e. Base year for the calculation, if applicable, including: i. the rationale for choosing it; ii. emissions in the base year; iii. the context for any significant changes in emissions that triggered recalculations of base year emissions. f. Source of the emission factors and the global warming potential (GWP) rates used, or a reference to the GWP source. g. Standards, methodologies, assumptions, and/or calculation tools used.	a. FY26 NFM Report, Appendix A, Table 6 b. FY26 Basis of Reporting, p. 12 c. FY26 NFM Report, Appendix A, Table 7 : 26,910 tCO2e. d. FY26 NFM Report, Appendix A, Table 6 e(i) Our baseline year for Scope 3 emissions is 2021 because it is Logitech's SBTi-validated baseline year for Scope 3 emissions. e(ii) FY26 NFM, Appendix A, Table 6 e(iii) FY26 Basis of Reporting, p. 15 f. FY26 Basis of Reporting, p. 12 and p. 13 g. FY26 Basis of Reporting, p. 12 and p. 13
	305-4 GHG emissions intensity	The reporting organization shall report the following information: a. GHG emissions intensity ratio for the organization. b. Organization-specific metric (the denominator) chosen to calculate the ratio. c. Types of GHG emissions included in the intensity ratio; whether direct (Scope 1), energy indirect (Scope 2), and/or other indirect (Scope 3). d. Gases included in the calculation; whether CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, or all.	a. 0.859 tCO2e per $ internal revenue b. FY26 Basis of Reporting, p. 11 c. FY26 Basis of Reporting, p. 11 d. FY26 Basis of Reporting, p. 11
	305-5 Reduction of GHG emissions	The reporting organization shall report the following information: a. GHG emissions reduced as a direct result of reduction initiatives, in metric tons of CO2 equivalent. b. Gases included in the calculation; whether CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, or all. c. Base year or baseline, including the rationale for choosing it. d. Scopes in which reductions took place; whether direct (Scope 1), energy indirect (Scope 2), and/or other indirect (Scope 3). e. Standards, methodologies, assumptions, and/or calculation tools used.	a. FY26 NFM Report, Appendix A, Table 4 b. FY26 Basis of Reporting, p. 9 FY26 NFM Report, Section 2.1 (Climate Action) d. FY26 NFM Report, Appendix A, Table 4 e. FY26 Basis of Reporting, p. 9
GRI 308: Supplier Environmental Assessment			
GRI 3: Material Topics	3-3 Management of material topics	For each material topic reported under Disclosure 3-2, the organization shall: a. describe the actual and potential, negative and positive impacts on the economy, environment, and people, including impacts on their human rights; b. report whether the organization is involved with the negative impacts through its activities or as a result of its business relationships, and describe the activities or business relationships; c. describe its policies or commitments regarding the material topic; d. describe actions taken to manage the topic and related impacts, including: i. actions to prevent or mitigate potential negative impacts; ii. actions to address actual negative impacts, including actions to provide for or cooperate in their remediation; iii. actions to manage actual and potential positive impacts; e. report the following information about tracking the effectiveness of the actions taken: i. processes used to track the effectiveness of the actions; ii. goals, targets, and indicators used to evaluate progress; iii. the effectiveness of the actions, including progress toward the goals and targets; iv. lessons learned and how these have been incorporated into the organization's operational policies and procedures; f. describe how engagement with stakeholders has informed the actions taken (3-3-d) and how it has informed whether the actions have been effective (3-3-e).	a-e. Logitech's FY26 NFM Report, Section 1.2.7 (Factory & Supply Chain Management) Logitech's FY26 NFM Report, Section 2 (Environment) Logitech'sStatement on Human Rights, Labor and Supply Chain Due Diligence, available from the Reporting webpage. The potential impacts of our industry are also identified and addressed in the RBA Code of Conduct for our industry. We have developed policies, audit protocols and action plans that leverage RBA tools and reflect RBA Code requirements. f. FY26 Stakeholder Engagement Report, Section 5 (How we Engage), Table 5.
GRI 308: Supplier Environmental Assessment	308-1 Percentage of New Suppliers screened using Environmental Criteria	The reporting organization shall report the following information: a. Percentage of new suppliers that were screened using environmental criteria	a. FY26 NFM Report, Appendix A, Table 28 (Supplier Audit)
	308-2 Negative Environmental Impacts in the Supply Chain and actions taken	The reporting organization shall report the following information: a. Number of suppliers assessed for environmental impacts. b. Number of suppliers identified as having significant actual and potential negative environmental impacts. c. Significant actual and potential negative environmental impacts identified in the supply chain. d. Percentage of suppliers identified as having significant actual and potential negative environmental impacts with which improvements were agreed upon as a result of assessment. e. Percentage of suppliers identified as having significant actual and potential negative environmental impacts with which relationships were terminated as a result of assessment, and why.	a. FY26 NFM Report, Appendix A, Table 28 (Supplier Audit) b. As above c. As above d. As above e. As above
GRI 401: Employment			
GRI 3: Material Topics	3-3 Management of material topics	For each material topic reported under Disclosure 3-2, the organization shall: a. describe the actual and potential, negative and positive impacts on the economy, environment, and people, including impacts on their human rights; b. report whether the organization is involved with the negative impacts through its activities or as a result of its business relationships, and describe the activities or business relationships; c. describe its policies or commitments regarding the material topic; d. describe actions taken to manage the topic and related impacts, including: i. actions to prevent or mitigate potential negative impacts; ii. actions to address actual negative impacts, including actions to provide for or cooperate in their remediation; iii. actions to manage actual and potential positive impacts; e. report the following information about tracking the effectiveness of the actions taken: i. processes used to track the effectiveness of the actions; ii. goals, targets, and indicators used to evaluate progress; iii. the effectiveness of the actions, including progress toward the goals and targets; iv. lessons learned and how these have been incorporated into the organization's operational policies and procedures; f. describe how engagement with stakeholders has informed the actions taken (3-3-d) and how it has informed whether the actions have been effective (3-3-e).	a-e. FY26 NFM Report, Section 3.3 (Talent Attraction and Retention) f. FY26 Stakeholder Engagement Report, Section 5 (How we Engage), Table 5.
GRI 401: Employment	401-1 Total Number & Rates of New Employee Hires and Employee Turnover by Age Group, Gender and Region	The reporting organization shall report the following information: a. Total number and rate of new employee hires during the reporting period, by age group, gender and region. b. Total number and rate of employee turnover during the reporting period, by age group, gender and region.	a. FY26 NFM Report, Appendix A, Table 22 b. FY26 NFM Report, Appendix A, Table 23

	401-2 Benefits provided to full-time employees, that are not provided to temporary or part-time employees, by significant locations of operation	The reporting organization shall report the following information: a. Benefits which are standard for full-time employees of the organization but are not provided to temporary or part-time employees, by significant locations of operation. These include, as a minimum: i. life insurance; ii. health care; iii. disability and invalidity coverage; iv. parental leave; v. retirement provision; vi. stock ownership; vii. others. b. The definition used for 'significant locations of operation'	a. FY26 NFM Report, Section 3.4 Safety, Health, and Well-being, p.32 Logitech provides employee benefits in line with local market practices and regulatory requirements. Benefits for part-time employees are generally aligned with those of full-time employees, while temporary and contract employees may have limited eligibility for certain benefits depending on local requirements. Each of the listed benefits are available to both full-time and temporary and part-time employees worldwide. b. For this metric, we report on our employee benefit policies as they apply worldwide.
GRI 403: Occupational Health and Safety			
GRI 3: Material Topics	3-3 Management of material topics	For each material topic reported under Disclosure 3-2, the organization shall: a. describe the actual and potential, negative and positive impacts on the economy, environment, and people, including impacts on their human rights; b. report whether the organization is involved with the negative impacts through its activities or as a result of its business relationships, and describe the activities or business relationships; c. describe its policies or commitments regarding the material topic; d. describe actions taken to manage the topic and related impacts, including: i. actions to prevent or mitigate potential negative impacts; ii. actions to address actual negative impacts, including actions to provide for or cooperate in their remediation; iii. actions to manage actual and potential positive impacts; e. report the following information about tracking the effectiveness of the actions taken: i. processes used to track the effectiveness of the actions; ii. goals, targets, and indicators used to evaluate progress; iii. the effectiveness of the actions, including progress toward the goals and targets; iv. lessons learned and how these have been incorporated into the organization's operational policies and procedures; f. describe how engagement with stakeholders has informed the actions taken (3-3-d) and how it has informed whether the actions have been effective (3-3-e).	a-e. FY26 NFM Report, Section 3.4 (Safety, Health and Wellbeing). See also Logitech's Health, Safety and Security Policy andStatement on Human Rights, Labor and Supply Chain Due Diligence, both available from the Reporting webpage f. FY26 Stakeholder Engagement Report, Section 5 (How we Engage), Table 5.
GRI 403: Occupational Health and Safety	403-1 Occupational health and safety management system	The reporting organization shall report the following information for employees and for workers who are not employees but whose work and/or workplace is controlled by the organization: a. A statement of whether an occupational health and safety management system has been implemented, including whether: a(i) the system has been implemented because of legal requirements and, if so, a list of the requirements; a(ii) the system has been implemented based on recognized risk management and/or management system standards/guidelines and, if so, a list of the standards/guidelines. b. A description of the scope of workers, activities, and workplaces covered by the occupational health and safety management system, and an explanation of whether and, if so, why any workers, activities, or workplaces are not covered.	a. FY26 NFM Report, Section 3.4 (Safety, Health and Wellbeing) a(i) As above a(ii) As above b. As above
	403-2 Hazard identification, risk assessment, and incident investigation	The reporting organization shall report the following information for employees and for workers who are not employees but whose work and/or workplace is controlled by the organization: a. A description of the processes used to identify work-related hazards and assess risks on a routine and non-routine basis, and to apply the hierarchy of controls in order to eliminate hazards and minimize risks, including: i. how the organization ensures the quality of these processes, including the competency of persons who carry them out; ii. how the results of these processes are used to evaluate and continually improve the occupational health and safety management system. b. A description of the processes for workers to report work-related hazards and hazardous situations, and an explanation of how workers are protected against reprisals. c. A description of the policies and processes for workers to remove themselves from work situations that they believe could cause injury or ill health, and an explanation of how workers are protected against reprisals. d. A description of the processes used to investigate work-related incidents, including the processes to identify hazards and assess risks relating to the incidents, to determine corrective actions using the hierarchy of controls, and to determine improvements needed in the occupational health and safety management system.	a. FY26 NFM Report, Section 3.4 (Safety, Health and Wellbeing) b. As above c. As above d. As above
	403-3 Occupational health services	The reporting organization shall report the following information for employees and for workers who are not employees but whose work and/or workplace is controlled by the organization: a. A description of the occupational health services' functions that contribute to the identification and elimination of hazards and minimization of risks, and an explanation of how the organization ensures the quality of these services and facilitates workers' access to them.	a. FY26 NFM Report, Section 3.4 (Safety, Health and Wellbeing)
	403-4 Worker participation, consultation, and communication on occupational health and safety	The reporting organization shall report the following information for employees and for workers who are not employees but whose work and/or workplace is controlled by the organization: a. A description of the processes for worker participation and consultation in the development, implementation, and evaluation of the occupational health and safety management system, and for providing access to and communicating relevant information on occupational health and safety to workers. b. Where formal joint management–worker health and safety committees exist, a description of their responsibilities, meeting frequency, decision-making authority, and whether and, if so, why any workers are not represented by these committees.	a. FY26 NFM Report, Section 3.4 (Safety, Health and Wellbeing) b. As above
	403-5 Worker training on occupational health and safety	The reporting organization shall report the following information for employees and for workers who are not employees but whose work and/or workplace is controlled by the organization: a. A description of any occupational health and safety training provided to workers, including generic training as well as training on specific work-related hazards, hazardous activities, or hazardous situations.	a. FY26 NFM Report, Section 3.4 (Safety, Health and Wellbeing). See also FY26 NFM Report, Appendix A, Table 24C
	403-6 Promotion of worker health	The reporting organization shall report the following information for employees and for workers who are not employees but whose work and/or workplace is controlled by the organization: a. An explanation of how the organization facilitates workers' access to non-occupational medical and healthcare services, and the scope of access provided. b. A description of any voluntary health promotion services and programs offered to workers to address major non-work-related health risks, including the specific health risks addressed, and how the organization facilitates workers' access to these services and programs.	a. FY26 NFM Report, Section 3.4 (Safety, Health and Wellbeing) b. As above
	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	The reporting organization shall report the following information: a. A description of the organization's approach to preventing or mitigating significant negative occupational health and safety impacts that are directly linked to its operations, products or services by its business relationships, and the related hazards and risks.	a. FY26 NFM Report, Section 3.4 (Safety, Health and Wellbeing). See also Logitech's Health, Safety and Security Policy available from the Reporting webpage
	403-8 Workers covered by an occupational health and safety management system	The reporting organization shall report the following information: a. If the organization has implemented an occupational health and safety management system based on legal requirements and/or recognized standards/guidelines: i. the number and percentage of all employees and workers who are not employees but whose work and/or workplace is controlled by the organization, who are covered by such a system; ii. the number and percentage of all employees and workers who are not employees but whose work and/or workplace is controlled by the organization, who are covered by such a system that has been internally audited; iii. the number and percentage of all employees and workers who are not employees but whose work and/or workplace is controlled by the organization, who are covered by such a system that has been audited or certified by an external party. b. Whether and, if so, why any workers have been excluded from this disclosure, including the types of worker excluded. c. Any contextual information necessary to understand how the data have been compiled, such as any standards, methodologies, and assumptions used.	a. FY26 NFM Report,Appendix A, Table 24C b-c. FY26 Basis of Reporting, p. 39 and 40

	403-9 Work-related injuries	The reporting organization shall report the following information: a. For all employees: i. The number and rate of fatalities as a result of work-related injury; ii. The number and rate of high-consequence work-related injuries (excluding fatalities); iii. The number and rate of recordable work-related injuries; iv. The main types of work-related injury; v. The number of hours worked. b. For all workers who are not employees but whose work and/or workplace is controlled by the organization: i. The number and rate of fatalities as a result of work-related injury; ii. The number and rate of high-consequence work-related injuries (excluding fatalities); iii. The number and rate of recordable work-related injuries; iv. The main types of work-related injury; v. The number of hours worked. c. The work-related hazards that pose a risk of high-consequence injury, including: i. how these hazards have been determined; ii. which of these hazards have caused or contributed to high-consequence injuries during the reporting period; iii. actions taken or underway to eliminate these hazards and minimize risks using the hierarchy of controls. d. Any actions taken or underway to eliminate other work-related hazards and minimize risks using the hierarchy of controls. e. Whether the rates have been calculated based on 200,000 or 1,000,000 hours worked. f. Whether and, if so, why any workers have been excluded from this disclosure, including the types of worker excluded. g. Any contextual information necessary to understand how the data have been compiled, such as any standards, methodologies, and assumptions used.	a(i-v) FY26 NFM Report,Appendix A, Table 24A b(i-v) FY26 NFM Report,Appendix A, Table 24B c(i) FY26 NFM Report, Section 3.4 (Safety, Health and Wellbeing) c(ii) Not applicable. No high consequence injuries during the reporting period. c(iii) As above d. FY26 NFM Report, Section 3.4 (Safety, Health and Wellbeing) e. FY26 Basis of Reporting, p. 38 f. FY26 Basis of Reporting, p. 38 g. FY26 Basis of Reporting, p. 38
	403-10 Work-related ill health	The reporting organization shall report the following information: a. For all employees: i. The number of fatalities as a result of work-related ill health; ii. The number of cases of recordable work-related ill health; iii. The main types of work-related ill health. b. For all workers who are not employees but whose work and/or workplace is controlled by the organization: i. The number of fatalities as a result of work-related ill health; ii. The number of cases of recordable work-related ill health; iii. The main types of work-related ill health. c. The work-related hazards that pose a risk of ill health, including: i. how these hazards have been determined; ii. which of these hazards have caused or contributed to cases of ill health during the reporting period; iii. actions taken or underway to eliminate these hazards and minimize risks using the hierarchy of controls. d. Whether and, if so, why any workers have been excluded from this disclosure, including the types of worker excluded. e. Any contextual information necessary to understand how the data have been compiled, such as any standards, methodologies, and assumptions used.	a(i) & a(ii) FY26 NFM Report, Appendix A, Table 24A a(iii) Not applicable (zero cases across multiple reporting periods) b(i) & b(ii) FY26 NFM Report, Appendix A, Table 24B b(iii) Not applicable (zero cases across multiple reporting periods) c(i) FY26 NFM Report, Section 3.4 (Safety, Health and Wellbeing) c(ii) Not applicable (zero cases across multiple reporting periods) c(iii) FY26 NFM Report, Section 3.4 (Safety, Health and Wellbeing) d. FY26 Basis of Reporting p. 38 e. FY26 Basis of Reporting p. 38
GRI 404: Training and Education			
GRI 3: Material Topics	3-3 Management of material topics	For each material topic reported under Disclosure 3-2, the organization shall: a. describe the actual and potential, negative and positive impacts on the economy, environment, and people, including impacts on their human rights; b. report whether the organization is involved with the negative impacts through its activities or as a result of its business relationships, and describe the activities or business relationships; c. describe its policies or commitments regarding the material topic; d. describe actions taken to manage the topic and related impacts, including: i. actions to prevent or mitigate potential negative impacts; ii. actions to address actual negative impacts, including actions to provide for or cooperate in their remediation; iii. actions to manage actual and potential positive impacts; e. report the following information about tracking the effectiveness of the actions taken: i. processes used to track the effectiveness of the actions; ii. goals, targets, and indicators used to evaluate progress; iii. the effectiveness of the actions, including progress toward the goals and targets; iv. lessons learned and how these have been incorporated into the organization's operational policies and procedures; f. describe how engagement with stakeholders has informed the actions taken (3-3-d) and how it has informed whether the actions have been effective (3-3-e).	a-e. FY26 NFM Report, Section 3.3 (Talent Attraction and Retention) f. FY26 Stakeholder Engagement Report, Section 5 (How we Engage), Table 5.
GRI 404: Training and Education	404-1 Average Hours of Training per Year Per Employee	The reporting organization shall report the following information: a. Average hours of training that the organization's employees have undertaken during the reporting period, by: i. gender; ii. employee category.	a. FY26 NFM Report, Appendix A, Table 25 i. and ii. Data is not currently availabile. We are transitioning systems and data will be available from FY27.
	404-2 Programs for upgrading employee skills and transition assistance programs	The reporting organization shall report the following information: a. Type and scope of programs implemented and assistance provided to upgrade employee skills. b. Transition assistance programs provided to facilitate continued employability and the management of career endings resulting from retirement or termination of employment.	a. FY26 NFM Report, Section 3.3 (Talent Attraction and Retention) and Section 3.4 (Safety, health and Wellbeing) b. FY26 NFM Report, Section 3.3 (Talent Attraction and Retention)
	404-3 Percentage of Employees Receiving Regular Performance and Career Development Reviews	The reporting organization shall report the following information: a. Percentage of total employees by gender and by employee category who received a regular performance and career development review during the reporting period.	a. For performance review, please refer to FY26 NFM Report, Appendix A, Table 26 For career development, information is not currently available.
GRI 405: Diversity and Equal Opportunity			
GRI 3: Material Topics	3-3 Management of material topics	For each material topic reported under Disclosure 3-2, the organization shall: a. describe the actual and potential, negative and positive impacts on the economy, environment, and people, including impacts on their human rights; b. report whether the organization is involved with the negative impacts through its activities or as a result of its business relationships, and describe the activities or business relationships; c. describe its policies or commitments regarding the material topic; d. describe actions taken to manage the topic and related impacts, including: i. actions to prevent or mitigate potential negative impacts; ii. actions to address actual negative impacts, including actions to provide for or cooperate in their remediation; iii. actions to manage actual and potential positive impacts; e. report the following information about tracking the effectiveness of the actions taken: i. processes used to track the effectiveness of the actions; ii. goals, targets, and indicators used to evaluate progress; iii. the effectiveness of the actions, including progress toward the goals and targets; iv. lessons learned and how these have been incorporated into the organization's operational policies and procedures; f. describe how engagement with stakeholders has informed the actions taken (3-3-d) and how it has informed whether the actions have been effective (3-3-e).	a-e. FY26 NFM Report, Section 3.1 (Inclusion). f. FY26 Stakeholder Engagement Report, Section 5 (How we Engage), Table 5. See also FY26 NFM Report, Section 3.1 (Inclusion)
GRI 405: Diversity and Equal Opportunity	405-1 Diversity of governance bodies and employees	The reporting organization shall report the following information: a. Percentage of individuals within the organization's governance bodies in each of the following diversity categories: i. Gender; ii. Age group: under 30 years old, 30-50 years old, over 50 years old; iii. Other indicators of diversity where relevant (such as minority or vulnerable groups). b. Percentage of employees per employee category in each of the following diversity categories: i. Gender; ii. Age group: under 30 years old, 30-50 years old, over 50 years old; iii. Other indicators of diversity where relevant (such as minority or vulnerable groups).	a. FY26 NFM, Appendix A, Table 12 b. FY26 NFM, Appendix A, Tables 13 and 14
	405-2 Ratio of basic salary and remuneration of women to men	The reporting organization shall report the following information: a. Ratio of the basic salary and remuneration of women to men for each employee category, by significant locations of operation. b. The definition used for 'significant locations of operation'.	a. FY26 NFM Report, Section 3.1 (Inclusion). b. As above
GRI 406: Non-discrimination			

GRI 3: Material Topics	3-3 Management of material topics	For each material topic reported under Disclosure 3-2, the organization shall: a. describe the actual and potential, negative and positive impacts on the economy, environment, and people, including impacts on their human rights; b. report whether the organization is involved with the negative impacts through its activities or as a result of its business relationships, and describe the activities or business relationships; c. describe its policies or commitments regarding the material topic; d. describe actions taken to manage the topic and related impacts, including: i. actions to prevent or mitigate potential negative impacts; ii. actions to address actual negative impacts, including actions to provide for or cooperate in their remediation; iii. actions to manage actual and potential positive impacts; e. report the following information about tracking the effectiveness of the actions taken: i. processes used to track the effectiveness of the actions; ii. goals, targets, and indicators used to evaluate progress; iii. the effectiveness of the actions, including progress toward the goals and targets; iv. lessons learned and how these have been incorporated into the organization's operational policies and procedures; f. describe how engagement with stakeholders has informed the actions taken (3-3-d) and how it has informed whether the actions have been effective (3-3-e).	a-e. FY26 NFM Report, Inclusion, p. 25, Business Conduct p.37 Anti-Harassment and Discrimination Policy f. FY26 Stakeholder Engagement Report, Section 5 (How we Engage), Table 5.
GRI 406: Non-discrimination	406-1 Total number of incidents of discrimination and corrective actions taken	The reporting organization shall report the following information: a. Total number of incidents of discrimination during the reporting period. b. Status of the incidents and actions taken with reference to the following: i. Incident reviewed by the organization; ii. Remediation plans being implemented; iii. Remediation plans that have been implemented, with results reviewed through routine internal management review processes; iv. Incident no longer subject to action.	a. FY26 NFM Report, Appendix A, Table 29 b. There were no incidents of discrimination in FY26
GRI 407: Freedom of Association and Collective Bargaining			
GRI 3: Material Topics	3-3 Management of material topics	For each material topic reported under Disclosure 3-2, the organization shall: a. describe the actual and potential, negative and positive impacts on the economy, environment, and people, including impacts on their human rights; b. report whether the organization is involved with the negative impacts through its activities or as a result of its business relationships, and describe the activities or business relationships; c. describe its policies or commitments regarding the material topic; d. describe actions taken to manage the topic and related impacts, including: i. actions to prevent or mitigate potential negative impacts; ii. actions to address actual negative impacts, including actions to provide for or cooperate in their remediation; iii. actions to manage actual and potential positive impacts; e. report the following information about tracking the effectiveness of the actions taken: i. processes used to track the effectiveness of the actions; ii. goals, targets, and indicators used to evaluate progress; iii. the effectiveness of the actions, including progress toward the goals and targets; iv. lessons learned and how these have been incorporated into the organization's operational policies and procedures; f. describe how engagement with stakeholders has informed the actions taken (3-3-d) and how it has informed whether the actions have been effective (3-3-e).	a-e.Statement on Human Rights, Labor and Supply Chain Due Diligence, available from the Reporting webpage f. FY26 Stakeholder Engagement Report, Section 5 (How we Engage), Table 5.
GRI 407: Freedom of Association and Collective Bargaining	407-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	The reporting organization shall report the following information: a. Operations and suppliers in which workers' rights to exercise freedom of association or collective bargaining may be violated or at significant risk either in terms of: i. type of operation (such as manufacturing plant) and supplier; ii. countries or geographic areas with operations and suppliers considered at risk. b. Measures taken by the organization in the reporting period intended to support rights to exercise freedom of association and collective bargaining	a.Statement on Human Rights, Labor and Supply Chain Due Diligence, available from the Reporting webpage b. As above
GRI 408: Child Labor			
GRI 3: Material Topics	3-3 Management of material topics	For each material topic reported under Disclosure 3-2, the organization shall: a. describe the actual and potential, negative and positive impacts on the economy, environment, and people, including impacts on their human rights; b. report whether the organization is involved with the negative impacts through its activities or as a result of its business relationships, and describe the activities or business relationships; c. describe its policies or commitments regarding the material topic; d. describe actions taken to manage the topic and related impacts, including: i. actions to prevent or mitigate potential negative impacts; ii. actions to address actual negative impacts, including actions to provide for or cooperate in their remediation; iii. actions to manage actual and potential positive impacts; e. report the following information about tracking the effectiveness of the actions taken: i. processes used to track the effectiveness of the actions; ii. goals, targets, and indicators used to evaluate progress; iii. the effectiveness of the actions, including progress toward the goals and targets; iv. lessons learned and how these have been incorporated into the organization's operational policies and procedures; f. describe how engagement with stakeholders has informed the actions taken (3-3-d) and how it has informed whether the actions have been effective (3-3-e).	a-e. FY26 NFM Report, Section 3.7 (Human Rights and Labor) See also Logitech's Responsible Recruitment Policy. RBA Commitment Statement and RBA Code, available from the Reporting webpage f. FY26 Stakeholder Engagement Report, Section 5 (How we Engage), Table 5.
GRI 408: Child Labor	408-1 Operations and suppliers at significant risk for incidents of child labor	The reporting organization shall report the following information: a. Operations and suppliers considered to have significant risk for incidents of: i. child labor; ii. young workers exposed to hazardous work. b. Operations and suppliers considered to have significant risk for incidents of child labor either in terms of: i. type of operation (such as manufacturing plant) and supplier; ii. countries or geographic areas with operations and suppliers considered at risk. c. Measures taken by the organization in the reporting period intended to contribute to the effective abolition of child labor.	a-c. Statement on Human Rights, Labor and Supply Chain Due Diligence
GRI 409: Forced or Compulsory Labor			
GRI 3: Material Topics	3-3 Management of material topics	For each material topic reported under Disclosure 3-2, the organization shall: a. describe the actual and potential, negative and positive impacts on the economy, environment, and people, including impacts on their human rights; b. report whether the organization is involved with the negative impacts through its activities or as a result of its business relationships, and describe the activities or business relationships; c. describe its policies or commitments regarding the material topic; d. describe actions taken to manage the topic and related impacts, including: i. actions to prevent or mitigate potential negative impacts; ii. actions to address actual negative impacts, including actions to provide for or cooperate in their remediation; iii. actions to manage actual and potential positive impacts; e. report the following information about tracking the effectiveness of the actions taken: i. processes used to track the effectiveness of the actions; ii. goals, targets, and indicators used to evaluate progress; iii. the effectiveness of the actions, including progress toward the goals and targets; iv. lessons learned and how these have been incorporated into the organization's operational policies and procedures; f. describe how engagement with stakeholders has informed the actions taken (3-3-d) and how it has informed whether the actions have been effective (3-3-e).	a-e. FY26 NFM Report, Introduction, Section 1.2 (Our Approach) FY26 NFM Report, Section 3.7 (Human Rights and Labor) Statement on Human Rights, Labor and Supply Chain Due Diligence, Responsible Recruitment Policy and our RBA Commitment Statement. These documents can be found on the reporting section of Logitech's website. f. FY26 Stakeholder Engagement Report, Section 5 (How we Engage), Table 5.
GRI 409: Forced or Compulsory Labor	409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor	The reporting organization shall report the following information: a. Operations and suppliers considered to have significant risk for incidents of forced or compulsory labor either in terms of: i. type of operation (such as manufacturing plant) and supplier; ii. countries or geographic areas with operations and suppliers considered at risk. b. Measures taken by the organization in the reporting period intended to contribute to the elimination of all forms of forced or compulsory labor.	a-b.Statement on Human Rights, Labor and Supply Chain Due Diligence
GRI 414: Supplier Social Assessment			
GRI 3: Material Topics	3-3 Management of material topics	For each material topic reported under Disclosure 3-2, the organization shall: a. describe the actual and potential, negative and positive impacts on the economy, environment, and people, including impacts on their human rights; b. report whether the organization is involved with the negative impacts through its activities or as a result of its business relationships, and describe the activities or business relationships; c. describe its policies or commitments regarding the material topic; d. describe actions taken to manage the topic and related impacts, including: i. actions to prevent or mitigate potential negative impacts; ii. actions to address actual negative impacts, including actions to provide for or cooperate in their remediation; iii. actions to manage actual and potential positive impacts; e. report the following information about tracking the effectiveness of the actions taken: i. processes used to track the effectiveness of the actions; ii. goals, targets, and indicators used to evaluate progress; iii. the effectiveness of the actions, including progress toward the goals and targets; iv. lessons learned and how these have been incorporated into the organization's operational policies and procedures; f. describe how engagement with stakeholders has informed the actions taken (3-3-d) and how it has informed whether the actions have been effective (3-3-e).	a-e. Logitech's FY26 NFM Report, Section 1.2.7 (Factory & Supply Chain Management) Logitech's FY26 NFM Report, Section 3 (Social) Logitech'sStatement on Human Rights, Labor and Supply Chain Due Diligence The potential impacts of our industry are also identified and addressed in the RBA Code of Conduct for our industry. We have developed policies, audit protocols and action plans that leverage RBA tools and reflect RBA Code requirements. f. FY26 Stakeholder Engagement Report, Section 5 (How we Engage), Table 5.

GRI 414: Supplier Social Assessment	414-1 New suppliers that were screened using social criteria	The reporting organization shall report the following information: a. Percentage of new suppliers that were screened using social criteria.	a. 100%. Please also see FY26 NFM Report, Appendix A, Table 28
	414-2 Negative social impacts in the supply chain and actions taken	The reporting organization shall report the following information: a. Number of suppliers assessed for social impacts. b. Number of suppliers identified as having significant actual and potential negative social impacts. c. Significant actual and potential negative social impacts identified in the supply chain. d. Percentage of suppliers identified as having significant actual and potential negative social impacts with which improvements were agreed upon as a result of assessment. e. Percentage of suppliers identified as having significant actual and potential negative social impacts with which relationships were terminated as a result of assessment, and why	a. FY26 NFM Report, Appendix A, Table 28 b. FY26 NFM Report, Appendix A, Table 28 c. FY26 NFM Report, Social and Employment section, p. 25 and Human and Labor Rights section, p. 36. Also see FY26 Statement on Human Rights, Labor and Supply Chain Due Diligence d. FY26 NFM Report, Appendix A, Table 28 e. FY26 NFM Report, Appendix A, Table 28
GRI 415: Public policy			
GRI 3: Material Topics	3-3 Management of material topics	For each material topic reported under Disclosure 3-2, the organization shall: a. describe the actual and potential, negative and positive impacts on the economy, environment, and people, including impacts on their human rights; b. report whether the organization is involved with the negative impacts through its activities or as a result of its business relationships, and describe the activities or business relationships; c. describe its policies or commitments regarding the material topic; d. describe actions taken to manage the topic and related impacts, including: i. actions to prevent or mitigate potential negative impacts; ii. actions to address actual negative impacts, including actions to provide for or cooperate in their remediation; iii. actions to manage actual and potential positive impacts; e. report the following information about tracking the effectiveness of the actions taken: i. processes used to track the effectiveness of the actions; ii. goals, targets, and indicators used to evaluate progress; iii. the effectiveness of the actions, including progress toward the goals and targets; iv. lessons learned and how these have been incorporated into the organization’s operational policies and procedures; f. describe how engagement with stakeholders has informed the actions taken (3-3-d) and how it has informed whether the actions have been effective (3-3-e).	a-e. Logitech's FY26 NFM Report, Section 1.2 (Our Approach) Logitech's FY26 NFM Report, Section 3.7 (Human Rights and Labor) Logitech's Statement on Human Rights, Labor and Supply Chain Due Diligence The potential impacts of our industry are also identified and addressed in the RBA Code of Conduct for our industry. We have developed policies, audit protocols and action plans that leverage RBA tools and reflect RBA Code requirements. f. FY26 Stakeholder Engagement Report, Section 5 (How we Engage), Table 5.
GRI 415: Public policy	415-1 Political contributions	The reporting organization shall report the following information: a. Total monetary value of financial and in-kind political contributions made directly and indirectly by the organization by country and recipient/beneficiary. b. If applicable, how the monetary value of in-kind contributions was estimated. When compiling the information specified in Disclosure 415-1, the reporting organization shall calculate financial political contributions in compliance with national accounting rules, where these exist.	a. FY26 Stakeholder Engagement Report, Section 7 (Our Approach to Policy Advocacy) b. Not applicable
GRI 416: Customer Health and Safety			
GRI 3: Material Topics	3-3 Management of material topics	For each material topic reported under Disclosure 3-2, the organization shall: a. describe the actual and potential, negative and positive impacts on the economy, environment, and people, including impacts on their human rights; b. report whether the organization is involved with the negative impacts through its activities or as a result of its business relationships, and describe the activities or business relationships; c. describe its policies or commitments regarding the material topic; d. describe actions taken to manage the topic and related impacts, including: i. actions to prevent or mitigate potential negative impacts; ii. actions to address actual negative impacts, including actions to provide for or cooperate in their remediation; iii. actions to manage actual and potential positive impacts; e. report the following information about tracking the effectiveness of the actions taken: i. processes used to track the effectiveness of the actions; ii. goals, targets, and indicators used to evaluate progress; iii. the effectiveness of the actions, including progress toward the goals and targets; iv. lessons learned and how these have been incorporated into the organization’s operational policies and procedures; f. describe how engagement with stakeholders has informed the actions taken (3-3-d) and how it has informed whether the actions have been effective (3-3-e).	a-e. Logitech's FY26 NFM Report, Section 2.4 (Targeted Substances). See also Logitech's RoHS Policy, REACH Policy, Global Specification for the Environment (GSE) Standards, available from the Reporting webpage. a. FY26 NFM Report, Section 2.4 (Targeted Substances). b. As above f. FY26 Stakeholder Engagement Report, Section 5 (How we Engage), Table 5.
GRI 416: Customer Health and Safety	416-1 Assessment of the health and safety impacts of product and service categories	The reporting organization shall report the following information: a. Percentage of significant product and service categories for which health and safety impacts are assessed for improvement.	a. FY26 NFM Report, Section 2.4 (Targeted Substances).
	416-2 Incidents of non-compliance concerning the health and safety impacts of products and services	The reporting organization shall report the following information: a. Total number of incidents of non-compliance with regulations and/or voluntary codes concerning the health and safety impacts of products and services within the reporting period, by: i. incidents of non-compliance with regulations resulting in a fine or penalty; ii. incidents of non-compliance with regulations resulting in a warning; iii. incidents of non-compliance with voluntary codes. b. If the organization has not identified any non-compliance with regulations and/or voluntary codes, a brief statement of this fact is sufficient.	a. FY26 NFM Report, Appendix A, Table 29 i. As above ii. As above iii. As above b. As above
GRI 417: Marketing and Labeling			
GRI 3: Material Topics	3-3 Management of material topics	For each material topic reported under Disclosure 3-2, the organization shall: a. describe the actual and potential, negative and positive impacts on the economy, environment, and people, including impacts on their human rights; b. report whether the organization is involved with the negative impacts through its activities or as a result of its business relationships, and describe the activities or business relationships; c. describe its policies or commitments regarding the material topic; d. describe actions taken to manage the topic and related impacts, including: i. actions to prevent or mitigate potential negative impacts; ii. actions to address actual negative impacts, including actions to provide for or cooperate in their remediation; iii. actions to manage actual and potential positive impacts; e. report the following information about tracking the effectiveness of the actions taken: i. processes used to track the effectiveness of the actions; ii. goals, targets, and indicators used to evaluate progress; iii. the effectiveness of the actions, including progress toward the goals and targets; iv. lessons learned and how these have been incorporated into the organization’s operational policies and procedures; f. describe how engagement with stakeholders has informed the actions taken (3-3-d) and how it has informed whether the actions have been effective (3-3-e).	a-e. FY26 NFM Report, Section 4 (Business Conduct) f. FY26 Stakeholder Engagement Report, Section 5 (How we Engage), Table 5.
GRI 417: Marketing and Labeling	417-1 Requirements for product and service information and labeling	The reporting organization shall report the following information: a. Whether each of the following types of information is required by the organization’s procedures for product and service information and labeling: i. The sourcing of components of the product or service; ii. Content, particularly with regard to substances that might produce an environmental or social impact; iii. Safe use of the product or service; iv. Disposal of the product and environmental or social impacts; v. Other (explain). b. Percentage of significant product or service categories covered by and assessed for compliance with such procedures.	a. FY26 NFM Report, Section 4 (Business Conduct) b. FY26 NFM Report, Appendix A, Table 29
	417-2 Incidents of non-compliance concerning product and service information and labeling	The reporting organization shall report the following information: a. Total number of incidents of non-compliance with regulations and/or voluntary codes concerning product and service information and labeling, by: i. incidents of non-compliance with regulations resulting in a fine or penalty; ii. incidents of non-compliance with regulations resulting in a warning; iii. incidents of non-compliance with voluntary codes. b. If the organization has not identified any non-compliance with regulations and/or voluntary codes, a brief statement of this fact is sufficient.	a. FY26 NFM Report, Appendix A, Table 29 i. As above ii. As above iii. As above b. FY26 NFM Report, Appendix A, Table 29
	417-3 Incidents of non-compliance concerning marketing communications	The reporting organization shall report the following information: a. Total number of incidents of non-compliance with regulations and/or voluntary codes concerning marketing communications, including advertising, promotion, and sponsorship, by: i. incidents of non-compliance with regulations resulting in a fine or penalty; ii. incidents of non-compliance with regulations resulting in a warning; iii. incidents of non-compliance with voluntary codes. b. If the organization has not identified any non-compliance with regulations and/or voluntary codes, a brief statement of this fact is sufficient.	a. FY26 NFM Report, Appendix A, Table 29 i. As above ii. As above iii. As above b. FY26 NFM Report, Appendix A, Table 29
GRI 418: Customer Privacy			

GRI 3: Material Topics	3-3 Management of material topics	For each material topic reported under Disclosure 3-2, the organization shall: a. describe the actual and potential, negative and positive impacts on the economy, environment, and people, including impacts on their human rights; b. report whether the organization is involved with the negative impacts through its activities or as a result of its business relationships, and describe the activities or business relationships; c. describe its policies or commitments regarding the material topic; d. describe actions taken to manage the topic and related impacts, including: i. actions to prevent or mitigate potential negative impacts; ii. actions to address actual negative impacts, including actions to provide for or cooperate in their remediation; iii. actions to manage actual and potential positive impacts; e. report the following information about tracking the effectiveness of the actions taken: i. processes used to track the effectiveness of the actions; ii. goals, targets, and indicators used to evaluate progress; iii. the effectiveness of the actions, including progress toward the goals and targets; iv. lessons learned and how these have been incorporated into the organization's operational policies and procedures; f. describe how engagement with stakeholders has informed the actions taken (3-3-d) and how it has informed whether the actions have been effective (3-3-e).	a-e. FY26 NFM Report, Section 3.5 (Privacy and Security) f. FY26 Stakeholder Engagement Report, Section 5 (How we Engage), Table 5.
GRI 418: Customer Privacy	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	The reporting organization shall report the following information: a. Total number of substantiated complaints received concerning breaches of customer privacy, categorized by: i. complaints received from outside parties and substantiated by the organization; ii. complaints from regulatory bodies. b. Total number of identified leaks, thefts, or losses of customer data. c. If the organization has not identified any substantiated complaints, a brief statement of this fact is sufficient	a. FY26 NFM Report, Appendix A, Table 29 i. As above ii. As above b. FY26 NFM Report, Appendix A, Table 29 c. As above