Logitech Paint Policy

Background
The use of solvent-based paint can lead to the emission of volatile organic compounds (VOCs), which can contribute to the formation of ozone and related air pollution, including smog. In addition, certain VOCs from paints can be harmful to workers which may lead to increased risk of certain types of cancer and neurological damage for those who come into regular contact with VOC based paint.

Logitech Policy
To reduce workplace exposure and environmental impacts, Logitech is transitioning away from solvent-based paint to adopt water-based paint alternatives.

In accordance with this policy, any product using solvent-based paint must transition to water-based paint by the deadlines set out below. The timelines for China are sooner than the timelines for other countries because of the maturity of alternative options already available in China.

<table>
<thead>
<tr>
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<th>Suppliers manufacturing in China</th>
<th>Suppliers manufacturing outside of China</th>
</tr>
</thead>
<tbody>
<tr>
<td>Water Paint Transition Complete</td>
<td>31 December 2023</td>
<td>31 December 2025</td>
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Exemptions
If there is no water-based paint solution available (e.g. due to a technical or performance-related limitation) an exemption may be authorized on a case-by-case basis.

Where an exemption is needed, it shall include an agreed and defined timeframe for rechecking the availability of alternatives and the expectation that the product will transition to water-based paint as soon as alternatives become available.

Robert O’Mahony
Head of Sustainability, Global Operations

Policy Introduction: April 2021
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