



## Logitech Paint Policy

### Background

Paints and coatings are used in many manufacturing processes and are responsible for a significant amount of VOC (Volatile Organic Compounds) emissions, which are regulated under environmental laws.

#### Implications of VOCs on environment & health:

VOCs are released to the air during the drying process. VOCs participate in the formation of ozone, contributing directly to form air pollution commonly known as smog.

In addition, certain VOCs are harmful when inhaled and may pose indoor air quality concerns during paint application. The World Health Organization (WHO) has reported a 20%-40% increased risk of certain types of cancer and neurological damage for those who come into regular contact with, or work with paint without taking appropriate personal protective steps.

### Logitech Policy

In order to support an improvement to environment and health. Logitech intends to minimize VOC content of paints by giving preference to water based painting solutions. Therefore, Logitech requires the use of water borne paints in the future, as follows:

#### NPI products

- From May 2021, NPI products which have passed Gate 1 and which are using a paint process, will be required to be introduced utilizing water based paints.
- For products at later stages of the NPI development where switching to water-based paint will impact on original committed schedule, it is permitted to proceed per original plan and change to water-based paints within 2 years of MP.

#### Legacy products

- Where an existing MP product is already using solvent based paint and meeting China VOC requirements, it is expected that water based painting be introduced to replace solvent based painting within 2 years of this policy.
- Second Sourcing requirements:
  - Where an existing MP product is already using water based paint, and this product is intended to be second sourced, it is required that water based painting also be used in the second source.
  - Where an existing MP product is already using solvent based paint and meeting China VOC requirements, but this product is intended to be second sourced, it is required that water based painting be used in the second source.

## Exemptions

- For paints where there is not currently a water based paint solution available in industry, due to a technical, specification or performance constraint, solvent based paints can be applied on the expectation that future product generations will transition to water-based paint solutions as they become available.
- Where transition cannot be met due to absence of water based painting capability, this policy permits a 2 years concession period.

**Starting May 1st, 2023**, all paints need to complete the transition to water-based paints. This policy will be monitored annually to determine the level of progress to our committed to 100% water based paint process



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