

# Persistent Organic Pollutants (POPs) Policy & Declaration of Compliance

## 1. Purpose

The purpose of this policy is to ensure that Logitech's products comply with the European Union's Persistent Organic Pollutants (POPs) Regulation (EU) 2019/1021, which addresses the risks posed by hazardous substances to human health and the environment. Under EU law, the use of POPs is restricted, with stringent controls in place regarding their production, use, and placement on the market.

POPs are chemicals, such as certain pesticides and industrial chemicals, that persist in the environment and can travel long distances across international borders, far from their original sources. Due to their stability and resistance to degradation, POPs can accumulate in the food chain, posing significant risks to both human health and the natural environment. These substances can adversely affect wildlife, contaminate ecosystems, and contribute to long-term health issues in humans, including cancer, reproductive harm, and developmental defects.

By managing POPs in our products, Logitech ensures that we do not use POPs beyond the restricted thresholds outlined by the regulation, and we contribute to the continued protection of human health and the environment in line with regulatory requirements. Our objectives can be summarized as follows.

- Ensure compliance with the EU POPs Regulation and related hazardous substance laws.
- Protect human health and the environment by preventing the use of persistent organic pollutants.
- Engage suppliers to verify compliance and require declarations of conformity.
- Monitor, test, and audit products to prevent POPs contamination.

## 2. Scope

This policy applies to all products manufactured by Logitech and its suppliers. It includes the tracking, assessment, and management of substances that may be classified as POPs under Regulation (EU) 2019/1021. The policy covers the entire product lifecycle, from design and manufacturing to delivery and end-of-life disposal.

## 3. Compliance Declaration

Logitech products comply with the POPs Regulation and do not contain substances subject to the prohibition list in the Regulation (EU) 2019/1021, as amended.

## 4. Logitech Requirements

Logitech requires all suppliers to adhere to the POPs Regulation by ensuring that products delivered to Logitech are free from substances listed in the prohibition list of Regulation (EU) 2019/1021.

- Suppliers must comply with Logitech's established General Specification for the Environment (GSE) Standard, which is enforced as a contractual requirement across all products and manufacturing processes.
- Suppliers must provide a Declaration of Compliance upon request, confirming that their products do not contain any POPs or other restricted substances above the prescribed thresholds.
- Suppliers are also expected to track updates to the POPs Regulation and implement necessary changes to meet these regulatory requirements.

## 5. Compliance Assurance

Logitech maintains compliance with the POPs Regulation through a robust and proactive compliance assurance process embedded within our Hazardous Substances Management System (HSMS). This system ensures that all relevant regulatory requirements are consistently met and is designed to identify, monitor, and manage the presence of POPs and other hazardous substances in our products. Key measures include:

- **Regular Monitoring and Tracking:** We monitor updates to the POPs Regulation, including new substances added to the list or changes to restriction thresholds, and incorporate these into our internal systems and product assessments.
- **Substance Screening:** We screen for POPs during product design and manufacturing. We maintain a database of restricted and prohibited substances and use this as a reference in the development of new products.
- **Supplier Engagement and Audits:** We work closely with our suppliers to ensure they understand and comply with our POPs Policy. Suppliers are required to provide Declarations of Compliance confirming that their products do not contain restricted POPs, on request. Additionally, we reserve the right to conduct supplier surveys and audits to verify compliance.
- **Testing and Verification:** Products are tested as part of our quality assurance process, with specific focus on detecting POPs and other hazardous substances. This may include both in-house testing and third-party testing where applicable.

- Documentation and Record Keeping: We maintain thorough documentation to track compliance, including declarations of compliance from suppliers, test results, and any necessary corrective actions taken.
- Continuous Improvement: We regularly review and update our compliance processes to incorporate emerging best practices, technological advancements, and regulatory changes, ensuring continuous improvement in our approach to managing hazardous substances.

## 5. Review and Update

This policy is reviewed a minimum of once annually to reflect regulatory updates, industry advancements, and best practices. The Sustainability Team oversees the review process, ensuring continued compliance with global POPs regulations.

## 5. Further Information

For more information on Logitech's approach to managing POPs and our broader sustainability efforts, please contact [sustainability@logitech.com](mailto:sustainability@logitech.com). We are committed to transparency and will provide updates as required by regulatory changes or internal policies.



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Declaration established: 2021

Last updated: 10 March 2025