

# **PVC-Free Policy**

### 1. Purpose

This policy outlines Logitech's commitment to eliminating polyvinyl chloride (PVC) from our products and packaging wherever safer alternatives exist. PVC poses environmental and human health risks throughout its life cycle—from production and use to disposal. As part of our broader sustainability efforts, we are committed to reducing these risks by transitioning to PVC-free materials in alignment with industry best practices and regulatory developments.

### 2. Scope

This policy applies to all Logitech products, packaging, and supply chain operations. It outlines our phased approach to eliminating PVC across different product components and sets a clear trajectory toward achieving Zero PVC by 2030, with limited exceptions where technical and compliance challenges exist. Exceptions are assessed on a case-by-case basis based on technical or regulatory constraints.

### 3. Our Approach to PVC-Free

Since 2002, Logitech has restricted certain chemicals, materials, and substances through our General Specification for the Environment (GSE)—our green procurement standard. The GSE has evolved beyond regulatory requirements to incorporate voluntary good practices, including IEC 62474 and industry-leading benchmarks.

#### Milestones in Our PVC-Free Transition

- 2008: We introduced a voluntary prohibition on PVC in packaging and hard plastics for new product introductions. This commitment is now fully realized, and our portfolio in these areas is PVC-free.
- 2018: We expanded the scope of our commitment to include external parts (e.g., cables, extenders, adaptors, chargers). We transition these components to PVC-free alternatives where they meet compliance, technical, performance, and user experience requirements. With exceptions for AC power cables and plenum cables due to technical and regulatory constraints
- Now: We are now focusing on internal components and are committed to achieving Zero PVC by 2030.

# 4. Our Objectives

Our objectives can be summarized as follows.



- Eliminate PVC from products and packaging wherever safer alternatives exist, targeting Zero PVC by 2030.
- Reduce environmental and human health risks associated with PVC throughout its lifecycle.
- Align with industry best practices to phase out PVC in product components.
- Collaborate with suppliers to drive innovation and accelerate the transition to PVC-free materials.
- Ensure compliance through monitoring, audits, and supplier accountability.

#### 5. Commitments

- Identify and adopt safer alternatives to PVC wherever possible targeting Zero PVC by 2030,
- Eliminate PVC in packaging and hard plastics (achieved).
- Phase out PVC in external components of new product introductions, while ensuring technical and performance integrity.
- Transition internal components to PVC-free materials, except where no feasible alternatives exist.
- Collaborate with suppliers to drive innovation and accelerate the transition to PVC-free materials.
- Monitor and update our General Specification for the Environment (GSE) to reflect emerging best practices and industry advancements in this area.

# 6. Logitech Requirements

Logitech's requirements for suppliers can be summarised as follows.

- **Compliance with PVC-Free Policy:** Suppliers must provide PVC-free materials in accordance with Logitech's policy, unless exceptions are justified by technical or regulatory constraints.
- Adherence to GSE: Suppliers must comply with the General Specification for the Environment (GSE), which includes restrictions on PVC and other hazardous substances.
- **Performance & Technical Integrity:** Suppliers must ensure PVC-free alternatives meet performance, safety, and compliance standards.
- **Transparency & Documentation:** Suppliers must provide documentation to verify PVC-free compliance and alternative material use.
- **Regular Audits:** Suppliers are subject to periodic audits to ensure compliance with the PVC-Free Policy and GSE.
- **Collaboration on Alternatives:** Suppliers are expected to work with Logitech to innovate and identify safer, sustainable alternatives to PVC and maintain ongoing communication regarding any challenges or delays in meeting PVC-free status.

## 7. Compliance Assurance



Logitech has a comprehensive program in place to ensure compliance with PVC-free standards throughout our supply chain, encompassing different supplier chains, products and components. Our approach includes conducting supplier due diligence reviews, material datasheet evaluations, and thorough testing and validation processes.

In cases of failure to comply with regulations, this policy and Logitech's GSE standard WWP-751707 Product Substance & Material Requirements, suppliers will be required to provide corrective action plans, and Logitech or it's suppliers may take steps to find alternate suppliers or sources of compliant materials and discontinue Logitech's business relationship with a supplier.

### 8. Review and Update

This policy is reviewed at least annually and updated as needed to reflect regulatory developments, technical advancements, and industry trends. The Sustainability Team leads this process in coordination with relevant stakeholders across the business. Any updates are reviewed and approved by the policy signatory.

#### 9. Further Information

For any questions or additional details regarding this policy, please contact sustainability@logitech.com.

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