

Our Commitment to the Sustainable Development Goals

The United Nations Sustainable Development Goals (SDGs) represent a global call to action for bold breakthroughs across 17 critical development areas to be achieved by 2030. Their aim is to foster multi-stakeholder collaboration to improve quality of life, protect the environment, and promote equitable and inclusive growth worldwide.

Since 2019, Logitech has pledged to support the SDGs, recognizing their strategic importance both to our business and to the broader global community. We are committed to delivering positive and measurable environmental and social impact through responsible business practices.

Mapping Material ESG Issues to the SDGs

As part of our sustainability and ESG strategy, we have conducted a materiality assessment to identify the most significant environmental, social, and governance (ESG) issues relevant to our business and stakeholders. To demonstrate our alignment with global sustainability efforts, we have mapped these material ESG issues to the SDGs, underscoring how our initiatives contribute to broader sustainable development goals.

In today's environment, where investor groups and stakeholders demand transparency and tangible results, we acknowledge the risk of greenwashing – companies making commitments without delivering meaningful impact. To address this, the third column in the table below includes “Verifiable Proofpoints” – objective, evidence-based indicators of our commitment, independently verifiable by third parties. The Verifiable Proofpoints are inspired by third party inputs from investor groups who rank and rate companies like Logitech and assess their commitment and performance in relation to the SDGs.

Establishing rigorous proofpoints reinforces our accountability and provides our stakeholders with confidence that our ESG efforts translate into real, measurable progress.

Our Commitment



Basis of our Commitment

Material Issues	Aligned SDGs	Basis of our Commitment
Climate Action	SDG 7 SDG 12 SDG 13 SDG 15	Logitech is committed to reducing its carbon footprint through energy-efficient operations and increased use of renewable energy (SDG 7). We prioritize sustainable product design and responsible consumption to reduce waste and extend the life of products, components, and materials (SDG 12). Our climate strategy includes science-based greenhouse gas reduction initiatives across our operations and value chain (SDG 13). We innovate by piloting new business models that create positive environmental and social impact, and we seek partnerships that amplify our efforts for the planet. At our production facility, we continually work to eliminate waste, optimize resource use, and minimize our environmental impact through better management of energy, water, and materials. We also map SDG 15 to this topic because we recognize the close and interdependent relationship between biodiversity and climate action – protecting ecosystems and natural habitats is vital to both mitigating and adapting to climate change. Verifiable Proofpoints • Climate Pledge • SBTi-validated carbon reduction targets (Scope 1, 2 and 3) • SBTi-validated net zero target • UNGC Forward Faster Initiative 2030 targets for climate action • Design for Sustainability framework • EPA U.S. Green Power Partner • CDP Climate A-list • ISO 14001 certified
Circularity	SDG 8 SDG 9 SDG 12 SDG 13 SDG 17	Logitech advances circularity by designing products for longevity and recyclability, and by using post-consumer recycled materials. These efforts support responsible consumption and production (SDG 12) and reduce waste throughout the product lifecycle. We continuously challenge ourselves to remove waste and non-value-added steps at our production facility. We manage resources carefully, optimizing our use of water, energy, and materials to minimize our environmental footprint. We innovate to trial new and improved business models for our sector that extend product life and reduce environmental impact. This supports sustainable industrial innovation (SDG 9) and contributes to climate mitigation efforts (SDG 13). Our circular practices also help create and sustain decent, green jobs (SDG 8). We actively collaborate with partners to scale circularity and deliver both environmental

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		and social benefits, aligning with SDG 17. Verifiable Proofpoints • Design for Sustainability framework • Circular Electronics Partnership (CEP) membership • Logitech Repair Hubs worldwide, in partnership with iFixit • Use of recycled plastic at scale • Single-use plastic packaging policy • FSC™-certified packaging commitment • Logitech Refurbished Products (Logitech G, Logitech and 3rd Party) • Global recycling programs • Retailer Recycle and Save Partnerships • B2B Collect and Recycle offering • Future Positive Innovation challenge
Water	SDG 6 SDG 14	Logitech minimizes water use in its own operations and prioritizes responsible water management practices. This supports efforts to ensure availability and sustainable management of water and sanitation for all (SDG 6). Water is a critical resource in hardware manufacturing, used in processes such as component cleaning and machinery cooling. While water use at our own production facility is limited – due to our focus on assembly and testing – we recognize that certain parts of our supply chain may have more significant water impacts. We are committed to understanding and addressing water-related risks across our value chain, including efforts to reduce water consumption and safeguard water quality. These actions also contribute to the protection of aquatic ecosystems and marine environments (SDG 14). Verifiable Proofpoints • Water policy • Annual reporting on progress • CDP Water A- reporting
Targeted Substances	SDG 9 SDG 3 SDG12	Logitech aims to reduce and eliminate hazardous substances in its products to protect human health (SDG 3), support sustainable innovation (SDG 9), and advance responsible consumption and production (SDG 12). We adopt a precautionary approach by voluntarily phasing out targeted substances where safer alternatives exist. This approach supports innovation in safer materials and sustainable design (SDG 9) and reflects our commitment to going beyond compliance in product responsibility (SDG 12). We work closely with our suppliers to review material specifications and test materials,

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		components, and finished products. These actions help avoid potential risks to human health and the environment, supporting the health and well-being of workers, end users, and recyclers (SDG 3), while also reinforcing sustainable production practices across our value chain (SDG 12). Verifiable Proofpoints • Global Specification for the Environment (Green Procurement) Standards • Zero PVC Policy and 2030 target
Human Rights and Labor	SDG 8 SDG 16	Logitech upholds labor rights, promotes fair and safe working conditions, and ensures the ethical treatment of workers throughout our global operations. These actions directly support decent work and economic growth (SDG 8) and contribute to building just, inclusive, and accountable institutions (SDG 16). We implement strong human rights due diligence practices across our value chain, aligned with international human rights and labor standards. This includes upholding the Logitech Code of Conduct, the Responsible Business Alliance (RBA) Code of Conduct, and the United Nations Global Compact at our own production facility. Our ambition is to lead by example across the industry. The RBA Code of Conduct that we apply is grounded in globally recognized frameworks—including the Universal Declaration of Human Rights, ILO International Labor Standards, OECD Guidelines for Multinational Enterprises, ISO, and SA standards—reinforcing our commitment to human rights, fair labor practices (SDG 8), and institutional integrity (SDG 16). Verifiable Proofpoints • United Nations Global Compact (UNGC) participant • Annual reporting on Human Rights Due Diligence • Responsible Business Alliance members • RBA Factory Certification
Responsible Sourcing of Minerals	SDG 8 SDG 16	Logitech maintains responsible sourcing practices to ensure our mineral procurement does not contribute to conflict, protects human rights, and promotes transparency throughout the supply chain. These efforts support decent work and economic growth (SDG 8) and contribute to peace, justice, and strong institutions (SDG 16). As an active member of the Responsible Business Alliance (RBA) and the Responsible Minerals Initiative (RMI), we adopt industry-leading tools and processes that promote ethical mineral sourcing. This includes supporting decent work and economic opportunities for the communities involved in mineral extraction and processing (SDG 8). We are committed to eliminating any risk that our procurement activities could directly or indirectly finance armed conflict, thereby reinforcing our contribution to peaceful and

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		inclusive societies (SDG 16). Verifiable Proofpoints • Responsible Sourcing of Minerals Policy • Responsible Business Alliance Membership • Responsible Minerals Initiative (RMI) Membership • Annual reporting on progress
Safety, Health and Well-being	SDG 3	Logitech prioritizes the safety, health, and well-being of employees across all our global operations. This commitment supports good health and well-being for all (SDG 3). Our continued success depends on the creativity, resourcefulness, and innovation of people both within Logitech and throughout our supply chain. We design and implement programs that promote and protect the health, safety, and overall well-being of our employees and their dependents, recognizing that a healthy workforce is essential to sustainable business success and community resilience. Verifiable Proofpoints • ISO 45001 Certified • United Nations Global Compact (UNGC) participant • Responsible Business Alliance members
Inclusion + Digital Inclusion	SDG 5 SDG 8 SDG 9 SDG 10 SDG 17	Through our inclusion initiatives and accessibility innovations, Logitech empowers underrepresented groups, supporting gender equality and women's empowerment (SDG 5). We create inclusive workplaces that promote decent work and economic growth (SDG 8), foster innovation (SDG 9), and actively work to reduce inequalities (SDG 10). Inclusion is central to how we operate and innovate. By reflecting the diversity of the world within Logitech, we build a strong foundation to create experiences that enable all people—wherever they are—to pursue their passions. Beyond developing inclusive products and communities, we are committed to driving transformational change across our industry. This includes forging partnerships that promote digital inclusion and expand access to technology and opportunity globally (SDG 17). Verifiable Proofpoints • UNGC Forward Faster Initiative 2030 Targets for Gender Equality • Founding Members: Coalition for Gender Fair Procurement • Logitech MX Women Who Master Program

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		Logitech G Adaptive Esports Tournament Girls Who Code Partnership Ranked on Newsweek America's Greatest Workplaces for Women List 2025 Ranked on Newsweek America's Greatest Workplaces for Inclusion & Diversity 2025 Memberships Valuable 500 United Nations Global Compact (UNGC) participant National LGBT Chamber of Commerce National Minority Supplier Development Council (NMSDC) Women's Business Enterprise National Council (WBENC) WEConnect International Pan Asian American Chamber of Commerce
Talent Attraction and Retention	SDG 5 SDG 8 SDG 10	Logitech fosters an inclusive, equitable, and empowering workplace that supports gender equality (SDG 5), promotes decent work and economic growth (SDG 8), and works to reduce inequalities (SDG 10). We believe our success depends on developing our people. We cultivate a learning culture where employees are encouraged to grow their skills, challenge ideas, and continuously improve. To build diverse teams, we attract candidates from a wide range of backgrounds and experiences. We provide a welcoming experience that reflects our values and culture, and actively advertise open roles in locations that advance diversity and inclusion globally. Verifiable Proofpoints - Consistent high scores on annual employee satisfaction surveys Ranked #20 on the World's Best Employers List for 2025 by Forbes Ranked highly on Glassdoor Logitech has been named one of America's Greatest Workplaces for Culture, Belonging & Community by Newsweek and Plant-A Insights Group.
Privacy and Security	SDG 16	Logitech safeguards customer and employee data through robust privacy and cybersecurity measures, supporting the development of strong, transparent, and trustworthy institutions (SDG 16). We are committed to respecting and protecting the privacy and personal data of our employees, customers, and stakeholders. Our privacy and security systems are designed to maintain stakeholder trust across all interactions with Logitech's systems, products, and services.

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		By continuously enhancing our data protection capabilities, we ensure that privacy and security remain fundamental pillars of our business operations. Verifiable Proofpoints • ISO 27001 Certification
Business Conduct	SDG 16 SDG 17	Logitech upholds high ethical standards, transparency, and accountability throughout our operations. These commitments support peaceful and inclusive societies, access to justice for all, and strong institutions (SDG 16). We strive to exemplify integrity in everything we do. Our programs help employees understand and reinforce the positive behaviors that contribute to a respectful, ethical, and inclusive workplace. We also share our Code of Conduct with business partners to ensure they understand our shared ethical obligations and values, fostering collaboration toward sustainable progress and partnerships (SDG 17). Verifiable Proofpoints • United Nations Global Compact (UNGC) participant • Responsible Business Alliance members • SASB Reporter • TCFD Reporter • GRI-verified Reporter • Ethics Point Whistleblower Mechanism