



H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Newark, August 09, 2021

Letter of Commitment to the United Nations Global Compact

Dear Mr. Secretary-General,

I am pleased to confirm that Logitech Europe S.A. supports the Ten Principles of the United Nations Global Compact on human rights, labor, environment, and anti-corruption.

With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact part of the company's strategy, culture, and day-to-day operations and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. With our FY21 Sustainability Report, Logitech International S.A will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. We envisage our annual Sustainability Report can be expanded to address all relevant requirements, including the requirement for an annual:

- Statement from the Chief Executive Officer expressing continued support for the Global Compact and renewing our ongoing commitment to the initiative and its principles.
- A description of the programs and practical actions that we have taken (or plans to undertake) to implement the UNGC principles in each of the four issue areas (human rights, labor, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely,

A handwritten signature in black ink that reads "Bracken Darrell". The signature is written in a cursive, flowing style.

Bracken Darrell
President & CEO